



Section

5

**Hospitalist
Compensation
and Production**

Section 5: Hospitalist Compensation and Production

Things You Need to Know About Section 5

To complement the group-level finances data in the 2023 *State of Hospital Medicine Report*, the Society of Hospital Medicine (SHM) licenses individual provider compensation and production data from the Medical Group Management Association (MGMA). This data also includes information about academic and non-academic hospitalists. Section 5 is comprised of this provider-level data.

The MGMA *Physician Compensation and Production Survey* was conducted in January through February 2023 and requested information for the fiscal year ending in 2022. The tables included in Section 5 of the *State of Hospital Medicine Report* are derived from responses to the Provider Compensation and Production component of that survey. A total of 353 medical groups reported compensation and/or productivity for 9,382 hospitalist physicians, nurse practitioners, and physician assistants.

Specialty	# of Providers
Hospitalist: Family Medicine	436
Hospitalist: Internal Medicine	7,250
Pediatrics: Hospitalist	569
Pediatrics: Hospitalist-Internal Medicine	25
NP: Hospitalist	833
PA: Hospitalist	269

The MGMA *Academic Practice Compensation and Production Survey for Faculty and Management* was conducted from January through February 2023 and requested information for the fiscal year ending in 2022. The results included in this section of the *SoHM Report* are derived from responses to the Faculty Compensation and Production Matrix component of the MGMA survey. A total of 112 clinical science departments, divisions, and/or sections, and non-Medical School sponsored programs reported compensation and/or productivity data for 1,425 hospitalist faculty physicians.

Specialty	# of Providers
Hospitalist Academic Internal Medicine	1,086
Pediatric Academic Hospitalists	339

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Table omissions due to insufficient data are denoted by an asterisk (*) and were set by MGMA.

Definitions for Notations in Tables in Section 5

TC Excluded: Any collections for the technical component of physician charges (usually billed in an office setting) were not included in these results.

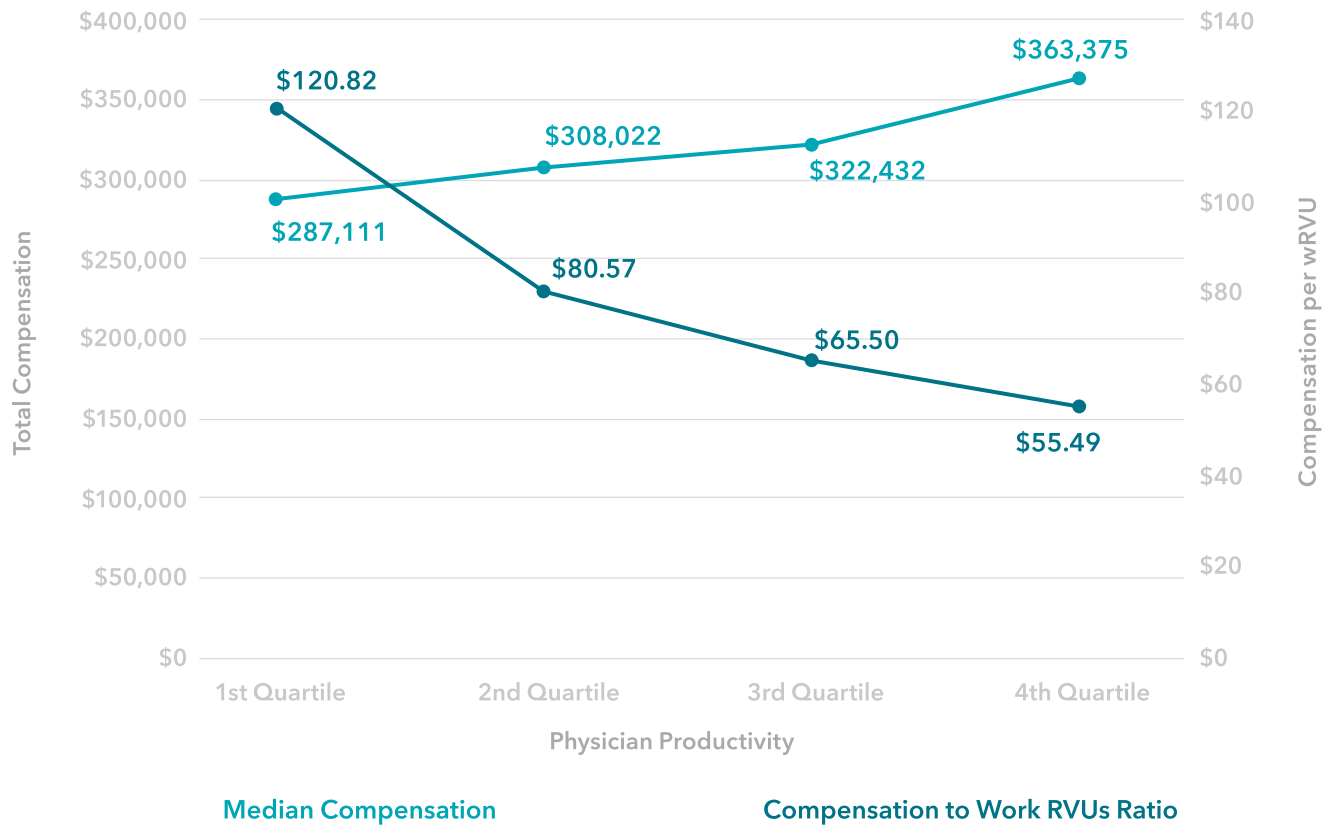
NPP Excluded: Results excluded collections from physicians for whom productivity generated by an NP or a PA was attributed to the physician (i.e., services provided exclusively by the NP or PA but billed under the physician's provider number).

Standardized: Tables for Academic Hospitalists used a methodology to standardize data to 100% billable clinical activity, which accounts for variation in clinical workload for academic hospitalists.

IDS Owned: Integrated Delivery System Owned

Figure 5.1

2023 Relationship Between Total Compensation and Ratio of Compensation per wRVU, by Quartile of Production: Internal Medicine Hospitalists (Non-Academic)



A Note About Designing Compensation Plans

Physician compensation and productivity are closely interconnected. Most individuals involved in physician compensation plan design or administration would agree that it is reasonable for physicians who work harder and generate more production to earn more – as long as they continue to provide safe, efficient, and high-quality care. One of the most challenging aspects of physician compensation plan design is ensuring that compensation and production remain in balance along a broad spectrum of productivity.

Most HMGs use compensation plans that are based in part on production. Work RVUs (wRVUs) are one of the most common metrics used in production-based compensation plans. Understanding the relationship between compensation and wRVU production is imperative. Generally, as production increases, total compensation increases – but at a slower pace. This results in a gradual decline in typical compensation per wRVU at higher productivity levels. To demonstrate this relationship, the above graph (Figure 5.1) illustrates both median total compensation and median compensation per wRVU production for each productivity quartile.

Data on hospitalists in the MGMA *Physician Compensation and Production Survey* were divided into quartiles based on their relative productivity; that is, the lowest 25% of producers (1st Quartile) to the top 25% of producers (4th Quartile). This graph shows that while median compensation increases as productivity increases, the compensation per unit of work tends to go down. This is because few HMGs have compensation plans based entirely on wRVU productivity; most compensation plans include a base payment rate (salary or shift rate) regardless of productivity. Whenever a compensation plan has base pay and/or non-productivity performance incentive, physicians with relatively low productivity will see higher compensation per unit of work while those with high productivity will see lower compensation per unit of work.

By understanding the complex nature of the compensation-to-wRVU ratio across various levels of production, HMG leaders and managers are better able to design and assess compensation plans to meet the goals and needs of the HMG.

Figure 5.2a

Median All Adult Hospitalists Compensation, by Year

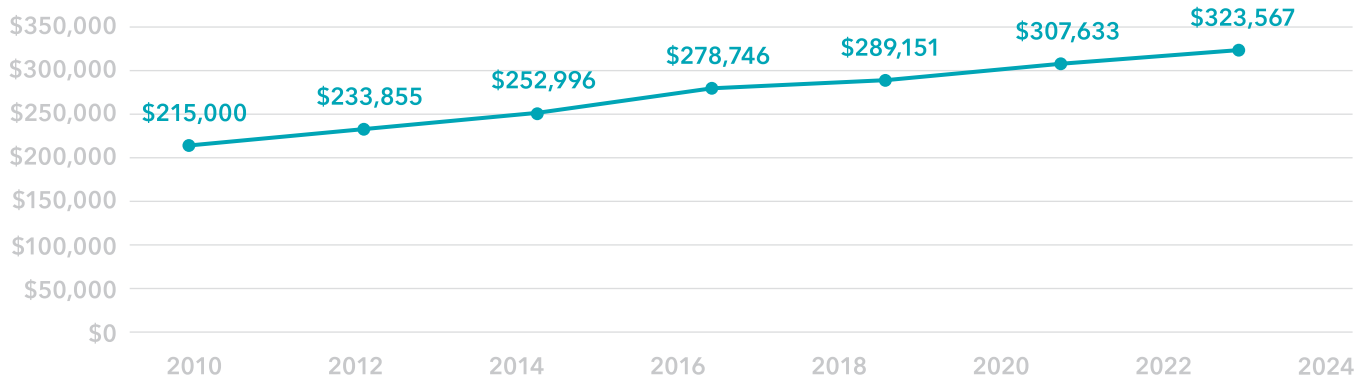


Table 5.2a

Physician Compensation - All Adult Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
All Adult Hospitalists (IM and FM)	7,686	353	\$334,401	\$96,842	\$282,136	\$323,567	\$376,512	\$441,943
Region								
East	1,778	107	\$302,628	\$78,291	\$255,008	\$294,158	\$336,096	\$394,510
Midwest	1,435	64	\$344,398	\$110,373	\$281,306	\$336,500	\$390,763	\$462,750
South	2,379	134	\$340,185	\$100,935	\$289,772	\$327,730	\$379,518	\$450,508
West	2,094	48	\$347,955	\$90,344	\$294,611	\$341,040	\$388,056	\$449,160
Employment Model								
Physician Owned	1,195	31	\$345,654	\$88,623	\$290,075	\$341,058	\$389,155	\$446,627
Hospital/IDS Owned	6,236	301	\$331,721	\$96,092	\$280,487	\$320,258	\$371,327	\$438,323
Other Majority Owned	255	21	\$347,201	\$138,698	\$257,781	\$350,790	\$410,169	\$506,378

Table 5.2b

Retirement Benefits - All Adult Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
All Adult Hospitalists (IM and FM)	305	20	\$28,232	\$11,722	\$19,367	\$30,800	\$35,990	\$40,497
Region								
East	23	2	*	*	*	*	*	*
Midwest	62	6	\$32,700	\$12,170	\$23,602	\$35,012	\$40,726	\$45,740
South	76	6	\$18,708	\$13,670	\$7,505	\$16,136	\$30,454	\$39,650
West	144	6	\$32,875	\$5,967	\$30,191	\$33,039	\$35,990	\$40,497
Employment Model								
Physician Owned	179	8	\$30,593	\$9,638	\$28,153	\$31,676	\$35,990	\$40,497
Hospital/IDS Owned	120	11	\$25,433	\$13,577	\$15,262	\$24,122	\$35,110	\$43,228
Other Majority Owned	6	1	*	*	*	*	*	*

Figure 5.2c

Median All Adult Collections for Professional Charges, by Region

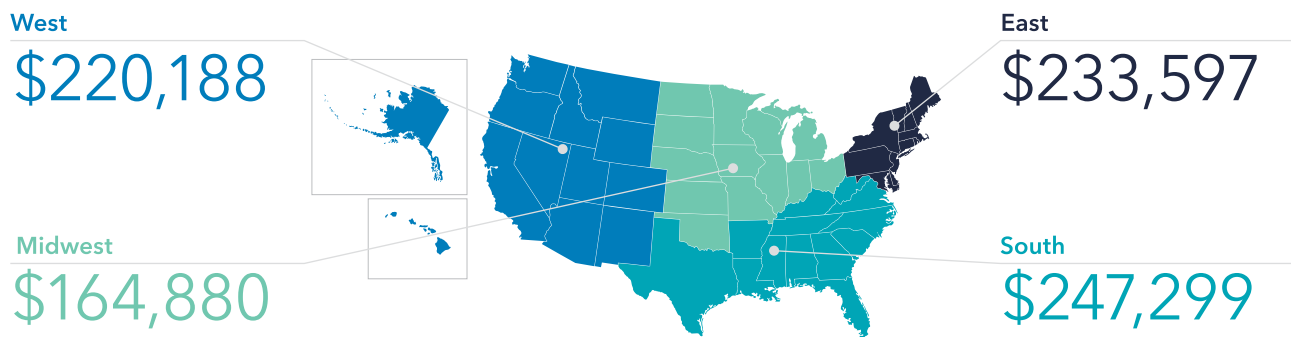


Table 5.2c

Collections for Professional Charges (TC/NPP Excluded) - All Adult Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
All Adult Hospitalists (IM and FM)	1,290	74	\$237,315	\$110,612	\$176,906	\$236,343	\$287,399	\$346,432
Region								
East	266	10	\$229,503	\$90,793	\$184,944	\$233,597	\$281,071	\$336,123
Midwest	216	16	\$200,853	\$144,503	\$114,553	\$164,880	\$270,472	\$359,724
South	744	43	\$251,840	\$105,584	\$198,094	\$247,299	\$297,087	\$348,113
West	64	5	\$223,990	\$73,719	\$190,361	\$220,188	\$249,396	\$334,794
Employment Model								
Physician Owned	73	11	\$276,290	\$175,432	\$192,310	\$244,710	\$307,726	\$589,447
Hospital/IDS Owned	1,141	61	\$234,173	\$97,347	\$177,800	\$237,093	\$284,663	\$342,703
Other Majority Owned	76	2	*	*	*	*	*	*

Table 5.2d

Physician Gross Charges (TC/NPP Excluded) - All Adult Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
All Adult Hospitalists (IM and FM)	1,713	79	\$557,668	\$289,715	\$325,887	\$540,373	\$734,335	\$898,419
Region								
East	433	9	\$388,077	\$257,949	\$232,879	\$291,872	\$466,559	\$841,841
Midwest	370	20	\$580,155	\$319,491	\$377,457	\$532,098	\$705,211	\$950,938
South	704	39	\$646,154	\$254,132	\$481,045	\$627,930	\$793,167	\$938,479
West	206	11	\$571,350	\$258,448	\$440,942	\$591,150	\$711,386	\$852,754
Employment Model								
Physician Owned	178	14	\$559,374	\$289,517	\$423,025	\$572,765	\$718,761	\$861,716
Hospital/IDS Owned	1,461	63	\$552,779	\$282,359	\$313,502	\$535,306	\$732,355	\$897,248
Other Majority Owned	74	2	*	*	*	*	*	*

Figure 5.2e
Median All Adult Total Encounters, by Year

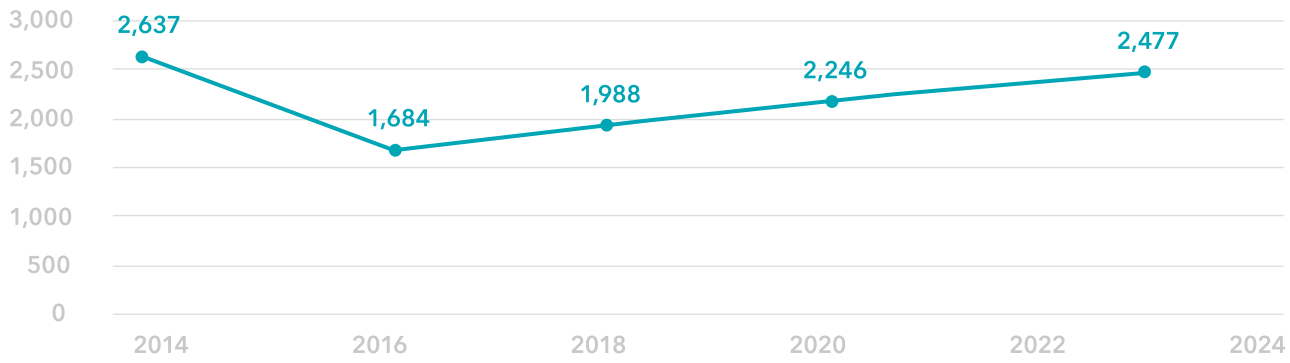


Table 5.2e
Physician Total Encounters (NPP Excluded) - All Adult Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
All Adult Hospitalists (IM and FM)	989	67	2,470	1,299	1,563	2,477	3,187	4,019
Region								
East	82	5	2,186	1,099	1,379	2,390	2,866	3,357
Midwest	257	19	2,138	1,143	1,372	2,049	2,671	3,572
South	405	26	3,018	1,440	2,248	3,143	3,758	4,728
West	245	17	2,008	879	1,234	2,096	2,638	2,980
Employment Model								
Physician Owned	147	12	2,336	1,160	1,556	2,285	3,015	3,743
Hospital/IDS Owned	829	53	2,502	1,319	1,573	2,531	3,216	4,112
Other Majority Owned	13	2	*	*	*	*	*	*

Table 5.2f
Physician Work RVUs (wRVUs) - All Adult Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
All Adult Hospitalists (IM and FM)	5,251	253	4,525	2,042	3,202	4,403	5,613	6,822
Region								
East	1,336	64	4,311	1,695	3,255	4,336	5,174	6,274
Midwest	1,041	42	4,181	1,994	2,777	4,044	5,221	6,485
South	1,806	113	5,185	2,291	3,903	5,128	6,286	7,404
West	1,068	34	4,009	1,729	2,810	3,741	4,940	6,154
Employment Model								
Physician Owned	400	23	4,279	2,163	2,660	3,869	5,792	6,909
Hospital/IDS Owned	4,689	225	4,541	2,014	3,257	4,423	5,600	6,805
Other Majority Owned	162	5	4,656	2,476	3,007	4,587	5,686	6,763

Figure 5.2g

Median All Adult Hospitalist Compensation Per wRVU, by Year



Table 5.2g

Physician Compensation to Physician wRVUs Ratio (NPP Excluded) - All Adult Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
All Adult Hospitalists (IM and FM)	5,245	253	\$93.59	\$130.01	\$58.25	\$73.22	\$98.03	\$134.50
Region								
East	1,334	64	\$93.56	\$148.93	\$58.55	\$68.36	\$88.38	\$127.28
Midwest	1,041	42	\$98.44	\$71.33	\$65.14	\$84.80	\$112.75	\$143.97
South	1,802	113	\$86.64	\$167.35	\$53.84	\$63.49	\$79.91	\$111.11
West	1,068	34	\$100.62	\$54.62	\$71.61	\$88.90	\$112.73	\$152.47
Employment Model								
Physician Owned	400	23	\$106.11	\$141.89	\$60.26	\$81.48	\$113.91	\$150.56
Hospital/IDS Owned	4,684	225	\$91.79	\$117.54	\$58.30	\$72.57	\$96.40	\$132.47
Other Majority Owned	161	5	\$114.89	\$313.79	\$55.00	\$68.71	\$101.79	\$134.44

Table 5.2h

Collections for Professional Charges to Physicians wRVUs (TC/NPP Excluded) - All Adult Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
All Adult Hospitalists (IM and FM)	1,188	68	\$53.51	\$70.80	\$43.61	\$47.48	\$52.72	\$64.47
Region								
East	260	9	\$51.60	\$7.09	\$46.94	\$48.55	\$56.22	\$62.15
Midwest	199	13	\$60.45	\$21.28	\$49.89	\$54.21	\$74.44	\$80.02
South	665	41	\$52.26	\$93.72	\$41.95	\$44.96	\$48.01	\$51.71
West	64	5	\$52.65	\$7.43	\$51.41	\$52.72	\$56.05	\$61.01
Employment Model								
Physician Owned	72	10	\$53.10	\$27.53	\$42.68	\$45.75	\$54.91	\$77.69
Hospital/IDS Owned	1,048	56	\$52.45	\$70.05	\$43.57	\$47.35	\$51.74	\$63.40
Other Majority Owned	68	2	*	*	*	*	*	*

Figure 5.2i

Median All Adult wRVUs to Total Encounters Ratio, by Year

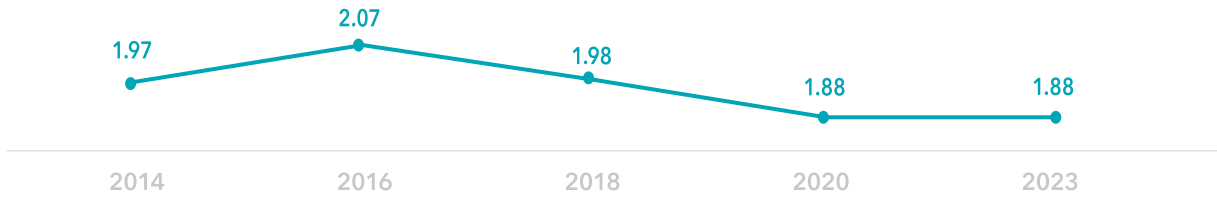


Table 5.2i

Physician wRVUs to Total Encounters Ratio (NPP Excluded) - All Adult Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
All Adult Hospitalists (IM and FM)	758	54	2.08	0.74	1.68	1.88	2.14	3.04
Region								
East	76	4	2.13	0.58	1.80	1.96	2.12	3.40
Midwest	233	16	2.06	0.86	1.69	1.85	2.02	2.84
South	240	19	1.88	0.49	1.60	1.78	2.01	2.30
West	209	15	2.29	0.83	1.76	2.06	2.41	3.66
Employment Model								
Physician Owned	111	10	2.02	0.69	1.60	1.86	2.13	2.80
Hospital/IDS Owned	637	42	2.08	0.74	1.70	1.88	2.14	3.14
Other Majority Owned	10	2	*	*	*	*	*	*

Table 5.2j

Collections for Professional Charges to Total Encounters Ratio (NPP Excluded) - All Adult Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
All Adult Hospitalists (IM and FM)	597	40	\$149.82	\$221.87	\$75.25	\$91.47	\$123.07	\$187.48
Region								
East	77	4	\$107.56	\$31.75	\$87.50	\$96.04	\$119.13	\$161.26
Midwest	123	12	\$145.36	\$182.07	\$85.43	\$111.63	\$139.15	\$185.65
South	333	19	\$165.12	\$273.27	\$69.03	\$84.08	\$105.26	\$197.44
West	64	5	\$129.57	\$53.79	\$86.89	\$103.41	\$172.76	\$209.60
Employment Model								
Physician Owned	66	9	\$110.59	\$85.74	\$73.55	\$83.81	\$121.15	\$156.38
Hospital/IDS Owned	519	29	\$152.71	\$226.89	\$75.23	\$92.13	\$124.92	\$190.61
Other Majority Owned	12	2	*	*	*	*	*	*

Table 5.2k

Physician Compensation to Total Encounters Ratio (NPP Excluded) - All Adult Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
All Adult Hospitalists (IM and FM)	989	67	\$245.10	\$366.82	\$105.25	\$136.03	\$210.00	\$442.43
Region								
East	82	5	\$313.22	\$499.96	\$120.84	\$138.41	\$239.98	\$595.38
Midwest	257	19	\$224.41	\$293.55	\$108.46	\$146.64	\$213.46	\$409.92
South	405	26	\$245.25	\$442.11	\$93.53	\$111.38	\$153.39	\$401.57
West	245	17	\$243.76	\$214.05	\$135.18	\$184.58	\$278.48	\$444.13
Employment Model								
Physician Owned	147	12	\$253.58	\$349.04	\$116.46	\$151.36	\$236.00	\$507.47
Hospital/IDS Owned	829	53	\$241.31	\$360.09	\$104.91	\$135.14	\$206.65	\$405.55
Other Majority Owned	13	2	*	*	*	*	*	*

Figure 5.3a

Median IM Hospitalist Compensation, by Year

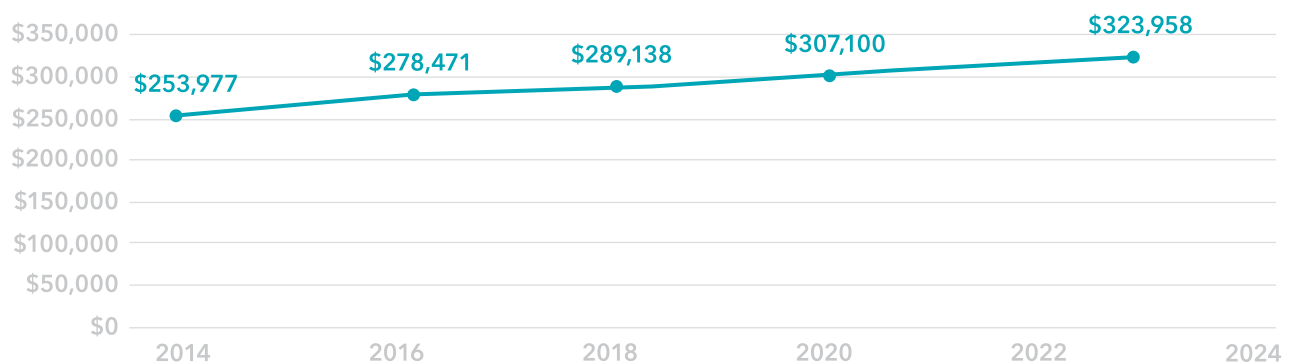


Table 5.3a

Physician Compensation - Internal Medicine Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: Internal Medicine	7,250	339	\$335,070	\$94,321	\$283,416	\$323,958	\$376,778	\$441,668
Region								
East	1,659	105	\$302,163	\$78,273	\$255,008	\$294,158	\$335,131	\$394,883
Midwest	1,380	59	\$344,525	\$110,247	\$282,211	\$336,536	\$390,624	\$462,395
South	2,146	128	\$341,640	\$92,350	\$290,936	\$327,740	\$378,640	\$449,133
West	2,065	47	\$348,363	\$90,489	\$295,511	\$341,469	\$388,282	\$449,352
Employment Model								
Physician Owned	1,186	30	\$345,407	\$88,743	\$289,814	\$340,464	\$389,020	\$446,085
Hospital/IDS Owned	5,812	290	\$332,417	\$92,891	\$282,295	\$320,505	\$371,311	\$437,826
Other Majority Owned	252	19	\$347,620	\$138,420	\$259,996	\$351,351	\$410,047	\$504,804

Table 5.3b

Retirement Benefits - Internal Medicine Hospitalists

	Providers	Groups	Mean	Std Dev	25 th %	Median	75 th %	90 th %
Hospitalists: Internal Medicine	294	20	\$28,896	\$11,396	\$21,104	\$30,800	\$35,990	\$40,497
Region								
East	23	2	*	*	*	*	*	*
Midwest	62	6	\$32,700	\$12,170	\$23,602	\$35,012	\$40,726	\$45,740
South	65	6	\$20,097	\$14,262	\$6,682	\$16,136	\$39,650	\$39,650
West	144	6	\$32,875	\$5,967	\$30,191	\$33,039	\$35,990	\$40,497
Employment Model								
Physician Owned	179	8	\$30,593	\$9,638	\$28,153	\$31,676	\$35,990	\$40,497
Hospital/IDS Owned	109	11	\$26,940	\$13,300	\$18,073	\$27,140	\$35,985	\$43,651
Other Majority Owned	6	1	*	*	*	*	*	*

Table 5.3c

Collections for Professional Charges (TC/NPP Excluded) - Internal Medicine Hospitalists

	Providers	Groups	Mean	Std Dev	25 th %	Median	75 th %	90 th %
Hospitalists: IM	1,050	66	\$233,801	\$106,505	\$174,240	\$231,796	\$283,488	\$343,258
Region								
East	161	8	\$243,641	\$91,617	\$193,750	\$238,838	\$290,668	\$354,376
Midwest	201	13	\$186,007	\$106,432	\$113,559	\$163,125	\$257,120	\$332,627
South	627	40	\$247,388	\$108,418	\$193,905	\$243,194	\$289,156	\$344,226
West	61	5	\$225,666	\$75,029	\$193,952	\$224,881	\$253,130	\$337,006
Employment Model								
Physician Owned	69	10	\$273,888	\$171,997	\$193,133	\$244,848	\$307,726	\$560,602
Hospital/IDS Owned	905	54	\$229,632	\$88,779	\$176,658	\$232,486	\$280,736	\$331,785
Other Majority Owned	76	2	*	*	*	*	*	*

Table 5.3d

Physician Gross Charges (TC/NPP Excluded) - Internal Medicine Hospitalists

	Providers	Groups	Mean	Std Dev	25 th %	Median	75 th %	90 th %
Hospitalists: IM	1,489	71	\$538,460	\$283,582	\$310,456	\$517,535	\$705,210	\$880,487
Region								
East	327	7	\$298,540	\$179,743	\$220,025	\$263,502	\$321,086	\$419,954
Midwest	356	17	\$569,379	\$289,856	\$376,868	\$527,933	\$703,187	\$914,617
South	603	36	\$639,257	\$258,256	\$474,729	\$614,307	\$790,947	\$939,516
West	203	11	\$571,299	\$259,906	\$441,312	\$590,604	\$718,254	\$856,237
Employment Model								
Physician Owned	174	13	\$552,733	\$279,861	\$423,025	\$571,500	\$718,761	\$855,076
Hospital/IDS Owned	1,241	56	\$529,803	\$274,259	\$300,778	\$503,632	\$696,803	\$879,355
Other Majority Owned	74	2	*	*	*	*	*	*

Figure 5.3e

Median IM Hospitalist Total Encounters, by Year

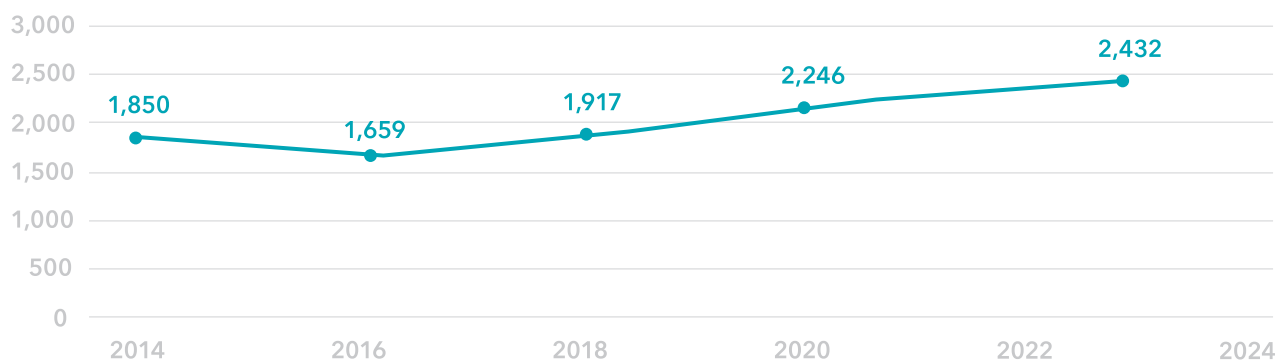


Table 5.3e

Physician Total Encounters (NPP Excluded) - Internal Medicine Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: Internal Medicine	884	59	2,435	1,271	1,549	2,432	3,152	3,962
Region								
East	75	3	2,277	1,072	1,711	2,453	2,881	3,406
Midwest	240	16	2,150	1,138	1,378	2,048	2,670	3,568
South	333	23	2,994	1,441	2,151	3,133	3,719	4,773
West	236	17	1,987	851	1,232	2,094	2,633	2,976
Employment Model								
Physician Owned	138	11	2,337	1,144	1,590	2,303	3,037	3,741
Hospital/IDS Owned	733	46	2,463	1,291	1,542	2,497	3,155	4,005
Other Majority Owned	13	2	*	*	*	*	*	*

Table 5.3f

Physician Work RVUs (wRVUs) - Internal Medicine Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: Internal Medicine	4,872	243	4,520	2,026	3,205	4,387	5,591	6,786
Region								
East	1,231	62	4,350	1,710	3,274	4,349	5,219	6,367
Midwest	1,013	40	4,162	1,996	2,760	4,026	5,206	6,447
South	1,589	108	5,205	2,251	3,927	5,095	6,246	7,376
West	1,039	33	4,024	1,744	2,800	3,766	4,953	6,193
Employment Model								
Physician Owned	391	22	4,280	2,154	2,657	3,881	5,797	6,909
Hospital/IDS Owned	4,321	217	4,535	1,996	3,263	4,407	5,580	6,752
Other Majority Owned	160	4	4,708	2,447	3,228	4,629	5,709	6,773

Figure 5.3f
Median IM Hospitalist wRVUs, by Year

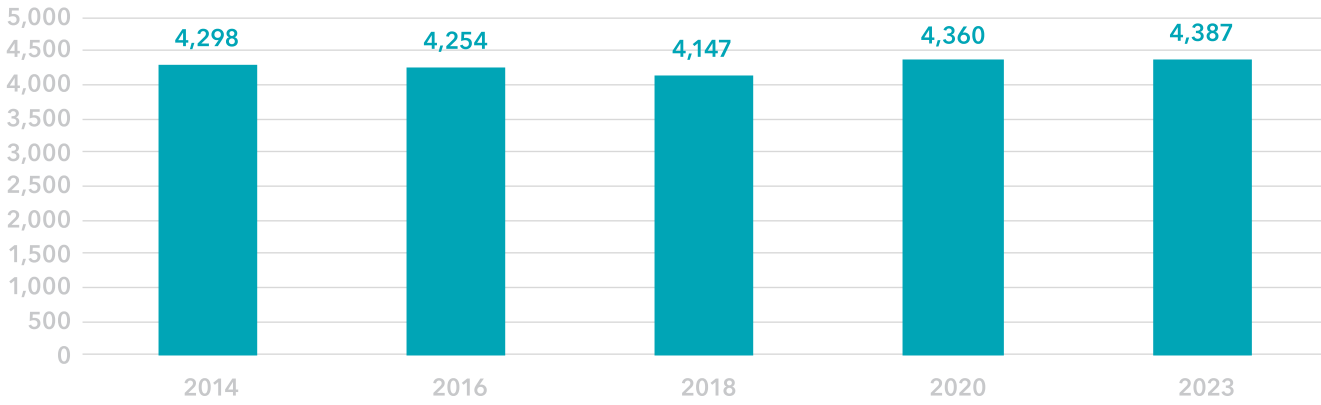


Table 5.3g
Physician Compensation to Physician wRVUs Ratio (NPP Excluded) - Internal Medicine Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: Internal Medicine	4,872	243	\$93.70	\$132.29	\$58.68	\$73.61	\$98.13	\$133.48

Region

East	1,231	62	\$92.84	\$152.22	\$58.67	\$68.39	\$87.29	\$123.53
Midwest	1,013	40	\$99.11	\$72.03	\$65.78	\$84.84	\$113.18	\$145.18
South	1,589	108	\$86.33	\$174.18	\$54.33	\$63.86	\$79.49	\$107.65
West	1,039	33	\$100.71	\$55.10	\$71.58	\$88.99	\$112.75	\$152.56

Employment Model

Physician Owned	391	22	\$106.08	\$143.41	\$59.41	\$80.53	\$113.33	\$150.21
Hospital/IDS Owned	4,321	217	\$91.87	\$119.28	\$58.85	\$73.21	\$96.62	\$131.61
Other Majority Owned	160	4	\$112.74	\$313.59	\$54.97	\$68.69	\$101.01	\$131.60

Figure 5.3g
Median IM Hospitalist Compensation to wRVU Ratio, by Year

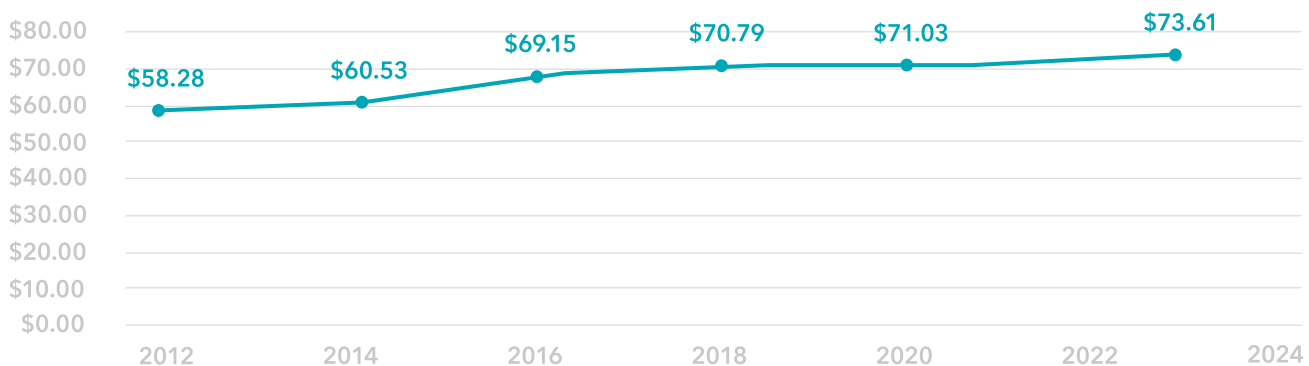


Table 5.3h

Collections for Professional Charges to Physicians wRVUs (TC/NPP Excluded) - Internal Medicine Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: Internal Medicine	965	61	\$52.85	\$70.80	\$43.53	\$47.34	\$51.80	\$64.26
Region								
East	160	7	\$48.84	\$4.11	\$46.67	\$47.85	\$49.15	\$55.70
Midwest	187	11	\$59.50	\$15.29	\$49.90	\$53.65	\$73.54	\$80.00
South	557	38	\$51.72	\$92.64	\$41.78	\$44.80	\$47.98	\$52.49
West	61	5	\$53.25	\$6.92	\$51.62	\$52.77	\$56.27	\$61.30
Employment Model								
Physician Owned	68	9	\$53.47	\$28.13	\$42.83	\$45.75	\$54.91	\$78.45
Hospital/IDS Owned	829	50	\$51.37	\$69.68	\$43.47	\$47.21	\$50.37	\$61.87
Other Majority Owned	68	2	*	*	*	*	*	*

Table 5.3i

Physician wRVUs to Total Encounters Ratio (NPP Excluded) - Internal Medicine Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: Internal Medicine	685	49	2.08	0.76	1.68	1.88	2.14	3.15
Region								
East	75	3	2.13	0.58	1.80	1.95	2.13	3.41
Midwest	224	15	2.05	0.86	1.69	1.84	2.01	2.68
South	184	16	1.86	0.52	1.59	1.74	1.94	2.58
West	202	15	2.30	0.83	1.76	2.06	2.40	3.67
Employment Model								
Physician Owned	105	10	2.01	0.69	1.61	1.86	2.12	2.74
Hospital/IDS Owned	570	37	2.09	0.76	1.70	1.88	2.15	3.18
Other Majority Owned	10	2	*	*	*	*	*	*

Table 5.3j

Collections for Professional Charges to Total Encounters Ratio (NPP Excluded) - Internal Medicine Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: Internal Medicine	514	33	\$145.35	\$212.09	\$74.71	\$90.61	\$123.15	\$187.68
Region								
East	72	3	\$106.22	\$31.24	\$86.62	\$94.45	\$118.14	\$158.91
Midwest	108	9	\$128.06	\$146.47	\$84.73	\$111.95	\$131.20	\$169.77
South	273	16	\$165.74	\$272.97	\$67.03	\$81.56	\$107.11	\$210.76
West	61	5	\$130.91	\$54.09	\$87.91	\$104.58	\$174.03	\$211.80
Employment Model								
Physician Owned	62	8	\$101.52	\$45.00	\$73.55	\$83.81	\$120.38	\$151.44
Hospital/IDS Owned	440	23	\$148.93	\$217.29	\$74.57	\$91.32	\$125.47	\$191.21
Other Majority Owned	12	2	*	*	*	*	*	*

Table 5.3k

Physician Compensation to Total Encounters Ratio (NPP Excluded) - Internal Medicine Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: Internal Medicine	884	59	\$242.94	\$358.98	\$107.63	\$137.44	\$211.53	\$436.25
Region								
East	75	3	\$266.29	\$392.25	\$119.75	\$137.09	\$213.97	\$585.39
Midwest	240	16	\$223.08	\$297.06	\$111.86	\$146.92	\$212.80	\$391.42
South	333	23	\$250.00	\$459.63	\$92.94	\$111.39	\$148.71	\$473.29
West	236	17	\$245.77	\$216.57	\$135.27	\$185.85	\$278.76	\$443.04
Employment Model								
Physician Owned	138	11	\$254.89	\$358.24	\$116.46	\$151.19	\$231.59	\$542.46
Hospital/IDS Owned	733	46	\$238.07	\$347.50	\$106.67	\$136.72	\$210.00	\$395.49
Other Majority Owned	13	2	*	*	*	*	*	*

Figure 5.4a

Median FM Hospitalist Compensation, by Year

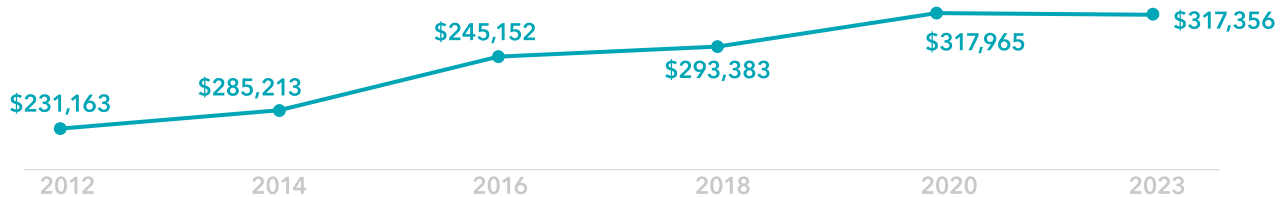


Table 5.4a

Physician Compensation - Family Medicine Hospitalists

	Providers	Groups	Mean	Std Dev	25 th %	Median	75 th %	90 th %
Hospitalists: Family Medicine	436	62	\$323,267	\$131,532	\$257,257	\$317,356	\$372,746	\$457,783
Region								
East	119	8	\$309,119	\$78,583	\$255,971	\$280,283	\$347,109	\$393,263
Midwest	55	12	\$341,216	\$114,491	\$249,995	\$328,588	\$409,449	\$490,072
South	233	36	\$326,791	\$159,288	\$255,637	\$326,844	\$387,809	\$469,484
West	29	6	\$318,964	\$75,081	\$260,000	\$292,053	\$353,774	\$397,380
Employment Model								
Physician Owned	9	3	*	*	*	*	*	*
Hospital/IDS Owned	424	57	\$322,179	\$132,161	\$256,383	\$316,272	\$372,156	\$451,675
Other Majority Owned	3	2	*	*	*	*	*	*

Table 5.4b

Retirement Benefits - Family Medicine Hospitalists

Table omitted due to insufficient data.

Figure 5.4c

Median FM Collections for Professional Charges, by Year



Table 5.4c

Collections for Professional Charges (TC/NPP Excluded) - Family Medicine Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: Family Medicine	240	31	\$252,688	\$126,129	\$188,054	\$248,897	\$303,537	\$359,927
Region								
East	105	2	*	*	*	*	*	*
Midwest	15	4	\$399,791	\$336,570	\$141,502	\$341,985	\$593,865	\$962,678
South	117	24	\$275,699	\$85,379	\$233,772	\$274,312	\$320,686	\$377,029
West	3	1	*	*	*	*	*	*
Employment Model								
Physician Owned	4	2	*	*	*	*	*	*
Hospital/IDS Owned	236	29	\$251,586	\$123,563	\$188,054	\$249,509	\$303,537	\$356,804
Other Majority Owned	0	0	*	*	*	*	*	*

Table 5.4d

Physician Gross Charges (TC/NPP Excluded) - Family Medicine Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: Family Medicine	224	30	\$685,350	\$298,217	\$521,229	\$716,781	\$848,222	\$948,104
Region								
East	106	3	\$664,289	\$267,322	\$500,105	\$734,270	\$865,891	\$941,070
Midwest	14	3	\$854,180	\$720,421	\$361,223	\$595,225	\$1,314,433	\$2,211,587
South	101	23	\$687,334	\$224,740	\$564,499	\$713,320	\$805,574	\$935,871
West	3	1	*	*	*	*	*	*
Employment Model								
Physician Owned	4	2	*	*	*	*	*	*
Hospital/IDS Owned	220	28	\$682,388	\$292,830	\$521,229	\$717,484	\$848,222	\$946,279
Other Majority Owned	0	0	*	*	*	*	*	*

Table 5.4e

Physician Total Encounters (NPP Excluded) - Family Medicine Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: Family Medicine	105	24	2,760	1,489	1,669	2,785	3,687	4,269
Region								
East	7	2	*	*	*	*	*	*
Midwest	17	4	1,962	1,231	808	2,182	2,954	3,994
South	72	15	3,126	1,440	2,489	3,174	3,954	4,583
West	9	3	*	*	*	*	*	*
Employment Model								
Physician Owned	9	3	*	*	*	*	*	*
Hospital/IDS Owned	96	21	2,802	1,491	2,124	2,857	3,716	4,266
Other Majority Owned	0	0	*	*	*	*	*	*

Table 5.4f

Physician Work RVUs (wRVUs) - Family Medicine Hospitalists

	Providers	Groups	Mean	Std Dev	25 th %	Median	75 th %	90 th %
Hospitalists: Family Medicine	379	46	4,582	2,236	3,102	4,631	5,783	7,250
Region								
East	105	4	3,861	1,439	2,943	4,134	4,802	5,382
Midwest	28	4	4,870	1,793	3,524	4,599	5,795	7,339
South	217	32	5,042	2,566	3,410	5,325	6,625	7,627
West	29	6	3,471	957	2,854	3,349	3,686	5,382
Employment Model								
Physician Owned	9	3	*	*	*	*	*	*
Hospital/IDS Owned	368	42	4,611	2,213	3,210	4,661	5,799	7,251
Other Majority Owned	2	1	*	*	*	*	*	*

Table 5.4g

Physician Compensation to Physician wRVUs Ratio (NPP Excluded) - Family Medicine Hospitalists

	Providers	Groups	Mean	Std Dev	25 th %	Median	75 th %	90 th %
Hospitalists: Family Medicine	373	46	\$92.11	\$95.48	\$52.27	\$64.98	\$95.04	\$144.63
Region								
East	103	4	\$102.12	\$101.87	\$56.95	\$67.89	\$103.03	\$168.90
Midwest	28	4	\$74.30	\$29.53	\$44.07	\$79.73	\$97.59	\$120.49
South	213	32	\$88.91	\$103.17	\$47.96	\$61.36	\$84.34	\$144.63
West	29	6	\$97.24	\$33.31	\$74.07	\$87.03	\$111.82	\$149.49
Employment Model								
Physician Owned	9	3	*	*	*	*	*	*
Hospital/IDS Owned	363	42	\$90.72	\$94.64	\$52.17	\$64.41	\$92.55	\$140.42
Other Majority Owned	1	1	*	*	*	*	*	*

Figure 5.4g

Median FM Hospitalist Compensation to wRVU Ratio, by Year

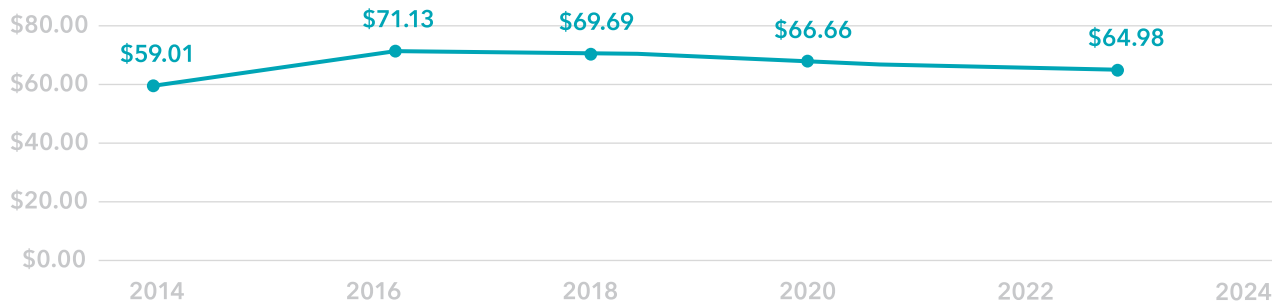


Table 5.4h

Collections for Professional Charges to Physicians wRVUs (TC/NPP Excluded) - Family Medicine Hospitalists

	Providers	Groups	Mean	Std Dev	25 th %	Median	75 th %	90 th %
Hospitalists: Fam. Med.	223	29	\$56.37	\$70.86	\$43.76	\$48.07	\$58.08	\$65.88
Region								
East	100	2	*	*	*	*	*	*
Midwest	12	3	\$75.28	\$62.82	\$27.99	\$62.38	\$109.23	\$203.14
South	108	23	\$55.03	\$99.47	\$42.53	\$45.32	\$48.06	\$49.80
West	3	1	*	*	*	*	*	*
Employment Model								
Physician Owned	4	2	*	*	*	*	*	*
Hospital/IDS Owned	219	27	\$56.54	\$71.47	\$44.33	\$48.07	\$58.08	\$65.88
Other Majority Owned	0	0	*	*	*	*	*	*

Table 5.4i

Physician wRVUs to Total Encounters Ratio (NPP Excluded) - Family Medicine Hospitalists

	Providers	Groups	Mean	Std Dev	25 th %	Median	75 th %	90 th %
Hospitalists: Fam. Med.	73	15	2.01	0.51	1.70	1.96	2.13	2.76
Region								
East	1	1	*	*	*	*	*	*
Midwest	9	2	*	*	*	*	*	*
South	56	9	1.95	0.38	1.72	1.92	2.09	2.26
West	7	3	*	*	*	*	*	*
Employment Model								
Physician Owned	6	2	*	*	*	*	*	*
Hospital/IDS Owned	67	13	2.00	0.50	1.70	1.95	2.13	2.38
Other Majority Owned	0	0	*	*	*	*	*	*

Table 5.4j

Collections for Professional Charges to Total Encounters Ratio (NPP Excluded) - Family Medicine Hospitalists

	Providers	Groups	Mean	Std Dev	25 th %	Median	75 th %	90 th %
Hospitalists: Fam. Med.	83	19	\$177.49	\$274.74	\$83.30	\$95.40	\$113.90	\$210.93
Region								
East	5	1	*	*	*	*	*	*
Midwest	15	4	\$269.97	\$325.55	\$90.39	\$106.34	\$230.01	\$973.37
South	60	13	\$162.35	\$276.92	\$81.77	\$91.68	\$102.55	\$150.50
West	3	1	*	*	*	*	*	*
Employment Model								
Physician Owned	4	2	*	*	*	*	*	*
Hospital/IDS Owned	79	17	\$173.76	\$274.95	\$83.30	\$95.40	\$112.33	\$182.32
Other Majority Owned	0	0	*	*	*	*	*	*

Table 5.4k

Physician Compensation to Total Encounters Ratio (NPP Excluded) - Family Medicine Hospitalists

	Providers	Groups	Mean	Std Dev	25 th %	Median	75 th %	90 th %
Hospitalists: Family Medicine	105	24	\$263.27	\$428.70	\$97.53	\$117.68	\$184.67	\$498.18
Region								
East	7	2	*	*	*	*	*	*
Midwest	17	4	\$243.16	\$245.27	\$78.41	\$143.81	\$381.76	\$722.35
South	72	15	\$223.31	\$351.77	\$96.53	\$111.11	\$161.55	\$375.85
West	9	3	*	*	*	*	*	*
Employment Model								
Physician Owned	9	3	*	*	*	*	*	*
Hospital/IDS Owned	96	21	\$266.05	\$446.08	\$96.53	\$114.34	\$173.60	\$555.27
Other Majority Owned	0	0	*	*	*	*	*	*

Figure 5.5a

Median Pediatric Hospitalist Compensation, by Year

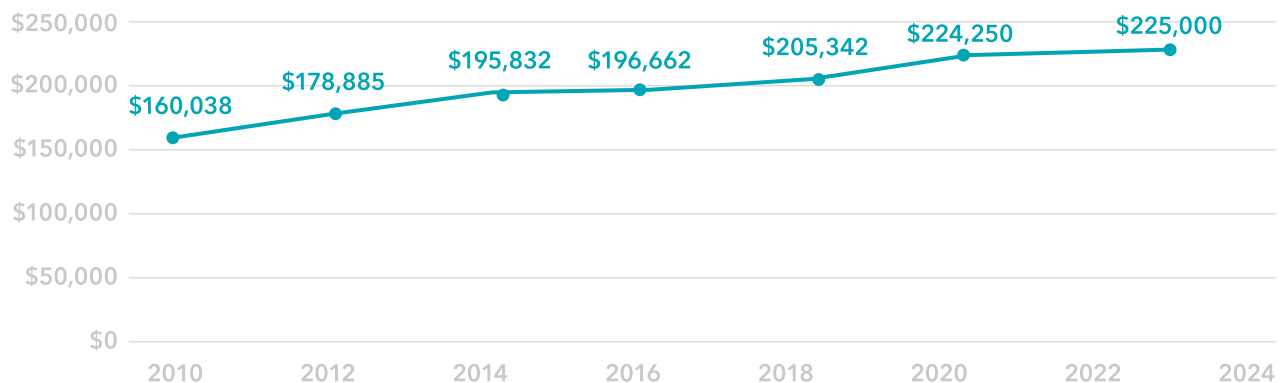


Table 5.5a

Physician Compensation - Pediatric Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: Pediatrics	569	89	\$239,734	\$73,175	\$193,518	\$225,000	\$271,257	\$326,851
Region								
East	136	30	\$227,881	\$71,278	\$189,989	\$220,188	\$247,811	\$279,764
Midwest	101	21	\$240,087	\$78,708	\$190,750	\$223,178	\$271,227	\$344,136
South	135	21	\$243,804	\$82,481	\$192,000	\$223,000	\$275,384	\$337,966
West	197	17	\$244,946	\$63,795	\$200,214	\$235,676	\$286,102	\$325,562
Employment Model								
Physician Owned	104	8	\$265,575	\$66,113	\$212,079	\$254,018	\$311,951	\$346,813
Hospital/IDS Owned	407	77	\$230,129	\$70,568	\$189,890	\$215,575	\$254,761	\$311,264
Other Majority Owned	58	4	\$260,797	\$87,524	\$194,068	\$265,911	\$299,921	\$335,793

Table 5.5b

Retirement Benefits - Pediatric Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: Pediatrics	22	6	\$22,033	\$8,329	\$14,400	\$20,505	\$31,696	\$34,793
Region								
East	5	1	*	*	*	*	*	*
Midwest	13	3	\$24,488	\$8,209	\$15,931	\$24,615	\$32,000	\$35,455
South	1	1	*	*	*	*	*	*
West	3	1	*	*	*	*	*	*
Employment Model								
Physician Owned	7	2	*	*	*	*	*	*
Hospital/IDS Owned	15	4	\$18,841	\$7,229	\$14,400	\$15,467	\$21,425	\$32,000
Other Majority Owned	0	0	*	*	*	*	*	*

Figure 5.5c

Median Pediatric Collections for Professional Charges, by Year

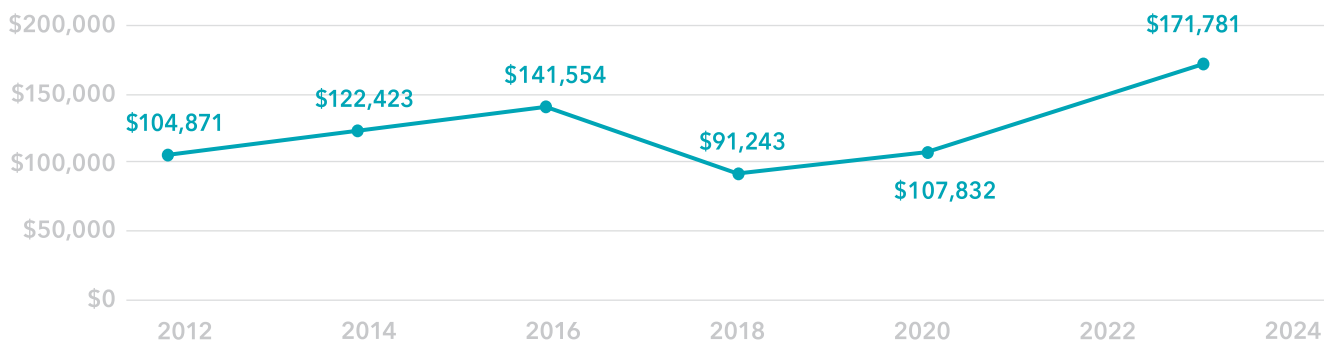


Table 5.5c

Collections for Professional Charges (TC/NPP Excluded) - Pediatric Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: Pediatrics	83	17	\$188,034	\$84,526	\$121,648	\$171,781	\$244,492	\$297,436
Region								
East	12	5	\$189,910	\$78,072	\$121,127	\$179,757	\$271,289	\$311,839
Midwest	13	3	\$165,776	\$98,540	\$91,027	\$146,184	\$265,482	\$310,708
South	57	8	\$193,808	\$83,455	\$132,359	\$175,149	\$238,010	\$307,600
West	1	1	*	*	*	*	*	*
Employment Model								
Physician Owned	7	1	*	*	*	*	*	*
Hospital/IDS Owned	59	14	\$169,128	\$73,743	\$118,380	\$149,041	\$223,744	\$278,315
Other Majority Owned	17	2	*	*	*	*	*	*

Table 5.5d

Physician Gross Charges (TC/NPP Excluded) - Pediatric Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: Pediatrics	103	22	\$393,389	\$242,158	\$226,551	\$319,022	\$496,282	\$806,324
Region								
East	29	6	\$277,480	\$154,362	\$152,803	\$226,551	\$379,810	\$541,477
Midwest	31	7	\$377,247	\$169,453	\$256,581	\$362,404	\$506,048	\$654,878
South	39	7	\$511,786	\$295,562	\$290,844	\$379,816	\$823,910	\$903,508
West	4	2	*	*	*	*	*	*
Employment Model								
Physician Owned	10	2	*	*	*	*	*	*
Hospital/IDS Owned	76	18	\$317,741	\$144,876	\$221,321	\$284,171	\$384,799	\$539,514
Other Majority Owned	17	2	*	*	*	*	*	*

Figure 5.5e

Median Pediatric Hospitalist Total Encounters, by Year

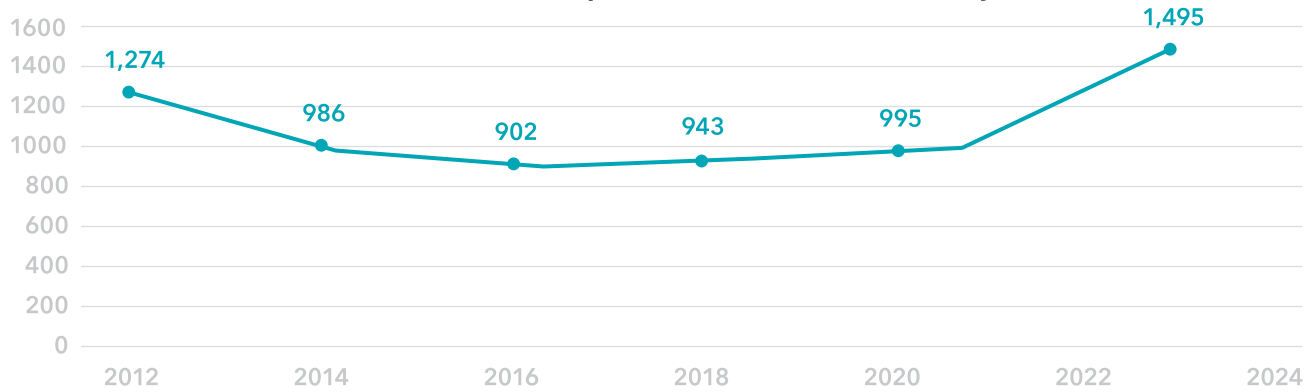


Table 5.5e

Physician Total Encounters (NPP Excluded) - Pediatric Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: Pediatrics	49	11	1,647	877	970	1,495	2,290	2,676
Region								
East	9	2	*	*	*	*	*	*
Midwest	6	2	*	*	*	*	*	*
South	26	4	2,024	676	1,385	2,208	2,446	2,709
West	8	3	*	*	*	*	*	*
Employment Model								
Physician Owned	6	1	*	*	*	*	*	*
Hospital/IDS Owned	35	9	1,511	902	937	1,238	2,258	2,683
Other Majority Owned	8	1	*	*	*	*	*	*

Figure 5.5f
Median Pediatric Hospitalist wRVUs, by Year

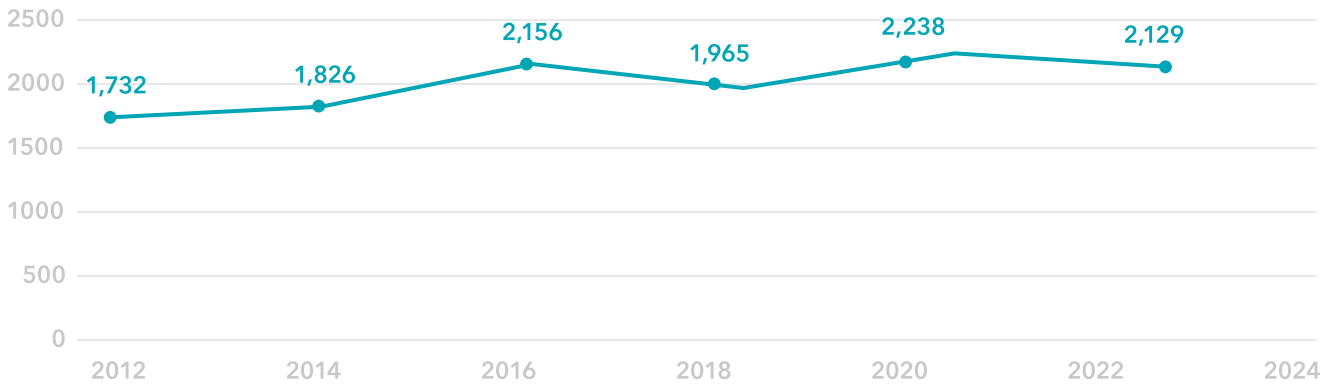


Table 5.5f
Physician Work RVUs (wRVUs) - Pediatric Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: Pediatrics	310	59	2,373	1,296	1,433	2,129	3,158	4,263
Region								
East	102	20	2,218	1,190	1,350	2,064	2,925	3,785
Midwest	63	14	2,014	892	1,294	2,016	2,581	3,305
South	95	15	3,016	1,366	1,831	2,875	4,008	4,642
West	50	10	1,921	1,364	1,132	1,578	1,988	3,880
Employment Model								
Physician Owned	24	7	2,305	1,389	1,104	1,850	3,416	4,497
Hospital/IDS Owned	252	49	2,353	1,260	1,482	2,159	3,091	3,957
Other Majority Owned	34	3	2,573	1,498	1,425	1,838	4,268	4,620

Figure 5.5g
Median Pediatric Hospitalist Compensation to wRVUs Ratio, by Year

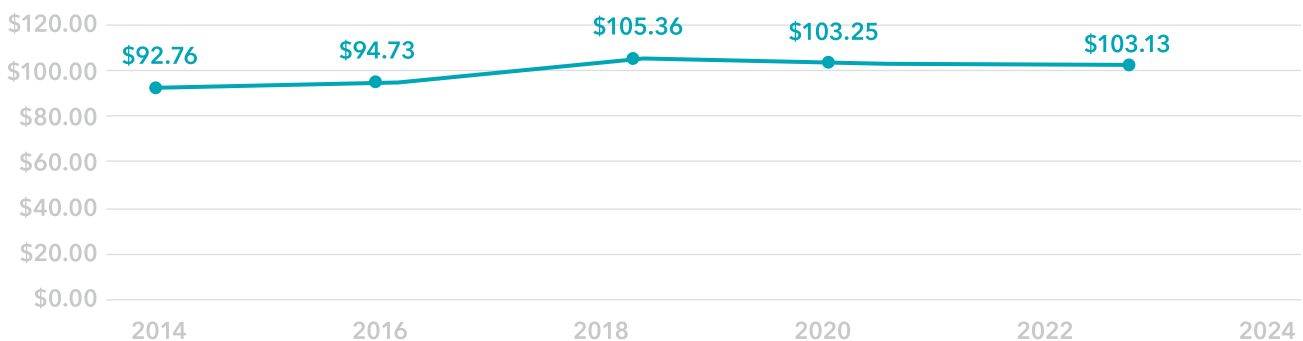


Table 5.5g

Physician Compensation to Physician wRVUs Ratio (NPP Excluded) - Pediatric Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: Pediatrics	313	61	\$137.31	\$107.29	\$72.66	\$103.13	\$152.69	\$255.64
Region								
East	103	20	\$151.04	\$121.93	\$72.92	\$106.82	\$183.83	\$298.22
Midwest	64	15	\$149.79	\$119.51	\$84.85	\$104.70	\$149.40	\$315.09
South	97	16	\$99.60	\$75.25	\$61.01	\$80.76	\$118.53	\$153.62
West	49	10	\$166.81	\$93.74	\$106.91	\$149.76	\$198.82	\$331.29
Employment Model								
Physician Owned	24	7	\$154.51	\$90.55	\$78.39	\$134.70	\$219.41	\$305.56
Hospital/IDS Owned	254	51	\$138.11	\$111.43	\$72.87	\$102.78	\$150.80	\$262.05
Other Majority Owned	35	3	\$119.69	\$84.58	\$66.41	\$105.96	\$127.02	\$176.67

Table 5.5h

Collections for Professional Charges to Physicians wRVUs (TC/NPP Excluded) - Pediatric Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: Pediatrics	80	15	\$85.96	\$196.24	\$46.45	\$52.42	\$62.19	\$115.80
Region								
East	11	4	\$57.19	\$8.41	\$51.74	\$59.21	\$62.41	\$67.50
Midwest	12	2	*	*	*	*	*	*
South	56	8	\$89.70	\$234.34	\$45.57	\$48.90	\$57.53	\$62.47
West	1	1	*	*	*	*	*	*
Employment Model								
Physician Owned	7	1	*	*	*	*	*	*
Hospital/IDS Owned	57	12	\$59.74	\$24.22	\$45.89	\$50.76	\$60.62	\$94.96
Other Majority Owned	16	2	*	*	*	*	*	*

Figure 5.5i

Median Pediatric Hospitalist wRVU to Total Encounters Ratio, by Year

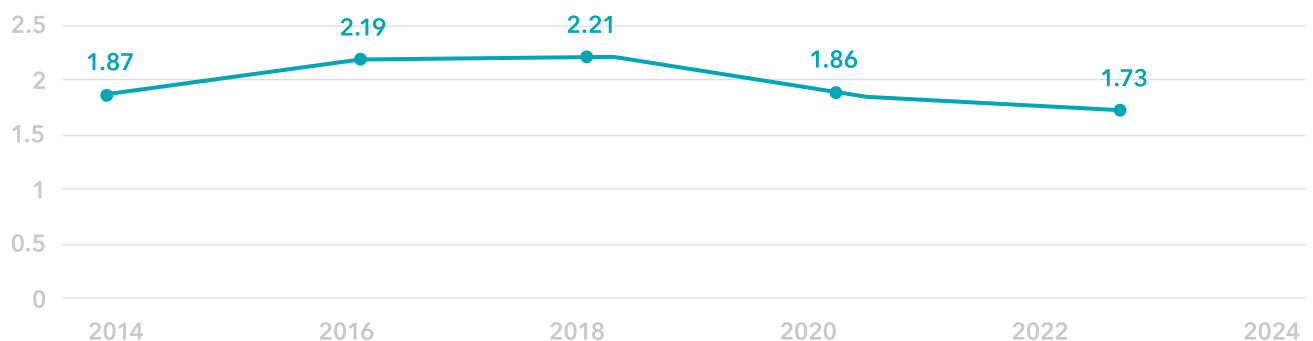


Table 5.5i

Physician wRVUs to Total Encounters Ratio (NPP Excluded) - Pediatric Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: Pediatrics	37	9	1.85	0.49	1.52	1.73	2.02	2.65
Region								
East	7	2	*	*	*	*	*	*
Midwest	5	1	*	*	*	*	*	*
South	20	3	1.90	0.59	1.48	1.66	2.05	3.04
West	5	3	*	*	*	*	*	*
Employment Model								
Physician Owned	3	1	*	*	*	*	*	*
Hospital/IDS Owned	28	7	1.81	0.52	1.49	1.61	1.89	2.69
Other Majority Owned	6	1	*	*	*	*	*	*

Table 5.5j

Collections for Professional Charges to Total Encounters Ratio (NPP Excluded) - Pediatric Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: Pediatrics	27	7	\$116.25	\$59.02	\$77.24	\$90.09	\$137.65	\$231.19
Employment Model								
Physician Owned	0	0	*	*	*	*	*	*
Hospital/IDS Owned	19	6	\$126.36	\$68.19	\$74.29	\$81.86	\$146.82	\$248.70
Other Majority Owned	8	1	*	*	*	*	*	*

Note

Regional breakdown excluded due to insufficient data.

Table 5.5k

Physician Compensation to Total Encounters Ratio (NPP Excluded) - Pediatric Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: Pediatrics	49	11	\$214.87	\$149.34	\$114.05	\$152.58	\$292.73	\$458.24
Region								
East	9	2	*	*	*	*	*	*
Midwest	6	2	*	*	*	*	*	*
South	26	4	\$152.59	\$79.72	\$90.97	\$127.94	\$199.77	\$287.54
West	8	3	*	*	*	*	*	*
Employment Model								
Physician Owned	6	1	*	*	*	*	*	*
Hospital/IDS Owned	35	9	\$227.59	\$156.95	\$91.54	\$161.51	\$312.38	\$462.82
Other Majority Owned	8	1	*	*	*	*	*	*

Table 5.6a

Physician Compensation - Med/Peds (Internal Medicine/Pediatrics) Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: Internal Medicine/Pediatrics	25	5	\$262,427	\$66,191	\$201,128	\$263,111	\$321,135	\$355,730
Employment Model								
Physician Owned	0	0	*	*	*	*	*	*
Hospital/IDS Owned	25	5	\$262,427	\$66,191	\$201,128	\$263,111	\$321,135	\$355,730
Other Majority Owned	0	0	*	*	*	*	*	*

Note

When looking at past data, the median compensation for IM/Peds hospitalists decreased significantly. However this may be a function of the small sample size in this table and over-sampling from respondents in the East, which has typically shown the lowest compensation compared to other regions.

Regional breakdown excluded due to insufficient data.

Table 5.6b

Retirement Benefits - Med/Peds (Internal Medicine/Pediatrics) Hospitalists

Table omitted due to insufficient data.

Table 5.6c

Collections for Professional Charges (TC/NPP Excluded) - Med/Peds (Internal Medicine/Pediatrics) Hospitalists

Table omitted due to insufficient data.

Table 5.6d

Physician Gross Charges (TC/NPP Excluded) - Med/Peds (Internal Medicine/Pediatrics) Hospitalists

Table omitted due to insufficient data.

Table 5.6e

Physician Total Encounters (NPP Excluded) - Med/Peds (Internal Medicine/Pediatrics) Hospitalists

Table omitted due to insufficient data.

Table 5.6f

Physician Work RVUs (wRVUs) - Med/Peds (Internal Medicine/Pediatrics) Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: Internal Medicine/Pediatrics	21	4	3,799	1,814	2,191	3,903	5,301	6,022
Employment Model								
Physician Owned	0	0	*	*	*	*	*	*
Hospital/IDS Owned	21	4	3,799	1,814	2,191	3,903	5,301	6,022
Other Majority Owned	0	0	*	*	*	*	*	*

Footnote

Regional breakdown excluded due to insufficient data.

Table 5.6g

Physician Compensation to Physician wRVUs Ratio (NPP Excluded) - Med/Peds (Internal Medicine/Pediatrics) Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: Internal Medicine/Pediatrics	20	4	\$90.50	\$72.13	\$57.00	\$63.86	\$95.05	\$203.08

Employment Model

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Physician Owned	0	0	*	*	*	*	*	*
Hospital/IDS Owned	20	4	\$90.50	\$72.13	\$57.00	\$63.86	\$95.05	\$203.08
Other Majority Owned	0	0	*	*	*	*	*	*

Note

Regional breakdown excluded due to insufficient data.

Table 5.6h

Collections for Professional Charges to Physicians wRVUs (TC/NPP Excluded) - Med/Peds (Internal Medicine/Pediatrics) Hospitalists

Table omitted due to insufficient data.

Table 5.6i

Physician wRVUs to Total Encounters Ratio (NPP Excluded) - Med/Peds (Internal Medicine/Pediatrics) Hospitalists

Table omitted due to insufficient data.

Table 5.6j

Collections for Professional Charges to Total Encounters Ratio (NPP Excluded) - Med/Peds (Internal Medicine/Pediatrics) Hospitalists

Table omitted due to insufficient data.

Table 5.6k

Physician Compensation to Total Encounters Ratio (NPP Excluded) - Med/Peds (Internal Medicine/Pediatrics) Hospitalists

Table omitted due to insufficient data.

Figure 5.7a

Median NP/PA Compensation, by Year

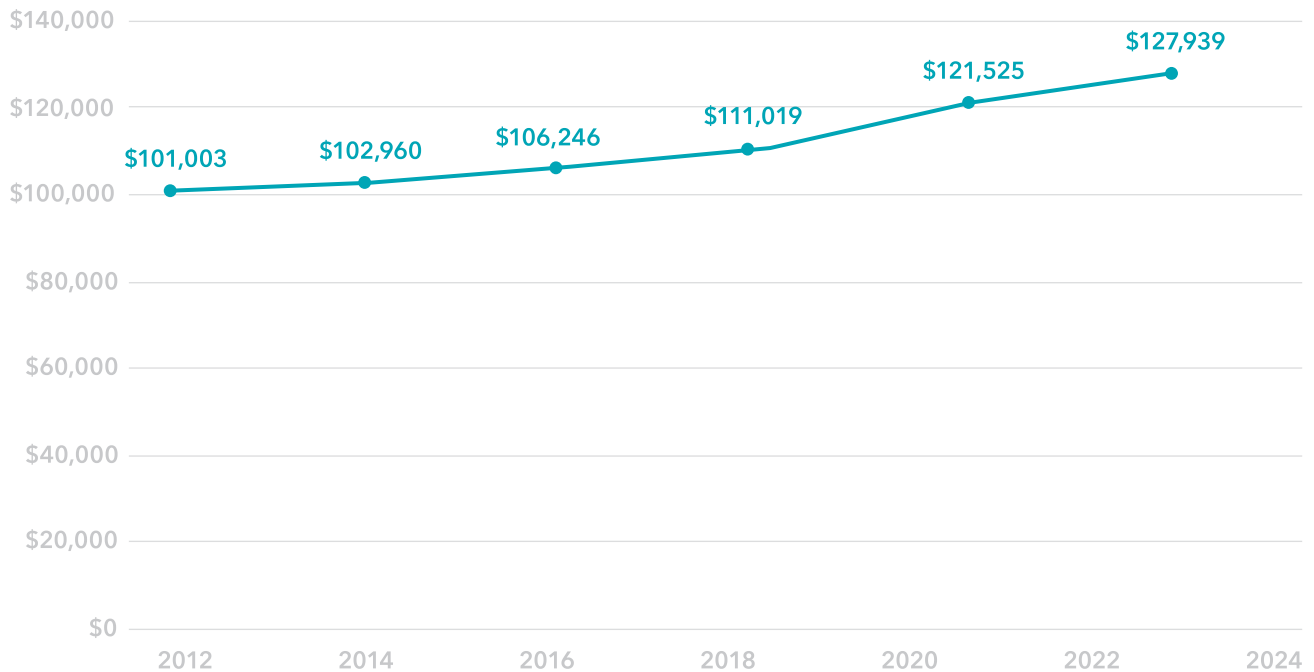


Table 5.7a

Provider Compensation - NP/PA Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: NPs and PAs	1,102	148	\$133,002	\$55,347	\$115,820	\$127,939	\$144,210	\$165,734
NPs	833	126	\$135,376	\$61,876	\$115,780	\$129,631	\$144,607	\$170,216
PAs	269	62	\$125,651	\$25,042	\$115,727	\$126,108	\$135,934	\$151,068
Region								
East	523	60	\$131,157	\$28,619	\$117,894	\$127,308	\$140,755	\$163,519
Midwest	227	37	\$129,140	\$49,086	\$111,945	\$124,123	\$142,328	\$153,648
South	267	40	\$135,924	\$92,575	\$113,419	\$127,346	\$144,530	\$165,038
West	85	11	\$145,491	\$34,547	\$128,653	\$147,703	\$165,155	\$184,605
Employment Model								
Physician Owned	174	8	\$123,226	\$31,427	\$106,048	\$119,461	\$134,368	\$162,575
Hospital/IDS Owned	901	135	\$133,290	\$38,913	\$118,059	\$129,170	\$144,548	\$165,378
Other Majority Owned	27	5	\$186,384	\$259,097	\$111,945	\$129,631	\$160,521	\$287,077

Table 5.7b

Retirement Benefits - NP/PA Hospitalists

Table omitted due to insufficient data.

Figure 5.7c

Median NP/PA Collections for Professional Charges, by Year



Table 5.7c

Collections for Professional Charges (TC Excluded) - NP/PA Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: NPs and PAs	127	31	\$79,230	\$106,328	\$16,435	\$58,175	\$93,406	\$129,587
NPs	107	26	\$81,362	\$113,037	\$16,435	\$58,175	\$93,642	\$125,376
PAs	20	9	\$67,820	\$59,383	\$14,780	\$58,346	\$86,554	\$194,542

Region

East	40	4	\$49,382	\$34,321	\$11,424	\$52,070	\$77,085	\$96,225
Midwest	23	10	\$183,468	\$189,236	\$50,028	\$99,632	\$247,117	\$496,678
South	61	15	\$62,843	\$67,693	\$14,614	\$49,984	\$86,569	\$115,005
West	3	2	*	*	*	*	*	*

Employment Model

Physician Owned	13	3	\$75,781	\$26,233	\$65,788	\$76,387	\$95,932	\$102,990
Hospital/IDS Owned	98	25	\$76,735	\$112,404	\$13,203	\$48,821	\$86,077	\$131,809
Other Majority Owned	16	3	\$97,310	\$110,962	\$29,463	\$61,742	\$101,159	\$309,610

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Table 5.7d

Provider Gross Charges (TC Excluded) - NP/PA Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: NPs and PAs	182	32	\$198,336	\$196,184	\$45,372	\$167,615	\$263,701	\$351,083
NPs	160	27	\$201,533	\$204,385	\$42,970	\$167,615	\$264,582	\$353,234
PAs	22	10	\$175,084	\$121,678	\$59,486	\$170,834	\$244,221	\$327,975
Region								
East	40	4	\$156,253	\$106,405	\$41,926	\$168,164	\$248,933	\$299,966
Midwest	33	11	\$331,675	\$271,741	\$157,942	\$239,427	\$343,336	\$791,546
South	105	15	\$178,433	\$179,860	\$37,084	\$146,045	\$254,428	\$350,020
West	4	2	*	*	*	*	*	*
Employment Model								
Physician Owned	13	3	\$220,768	\$71,480	\$216,769	\$237,498	\$255,536	\$294,211
Hospital/IDS Owned	153	26	\$188,631	\$195,379	\$40,321	\$147,815	\$257,976	\$352,983
Other Majority Owned	16	3	\$272,915	\$257,271	\$140,582	\$165,913	\$325,899	\$646,789

Figure 5.7e

Median NP/PA Total Encounters, by Year

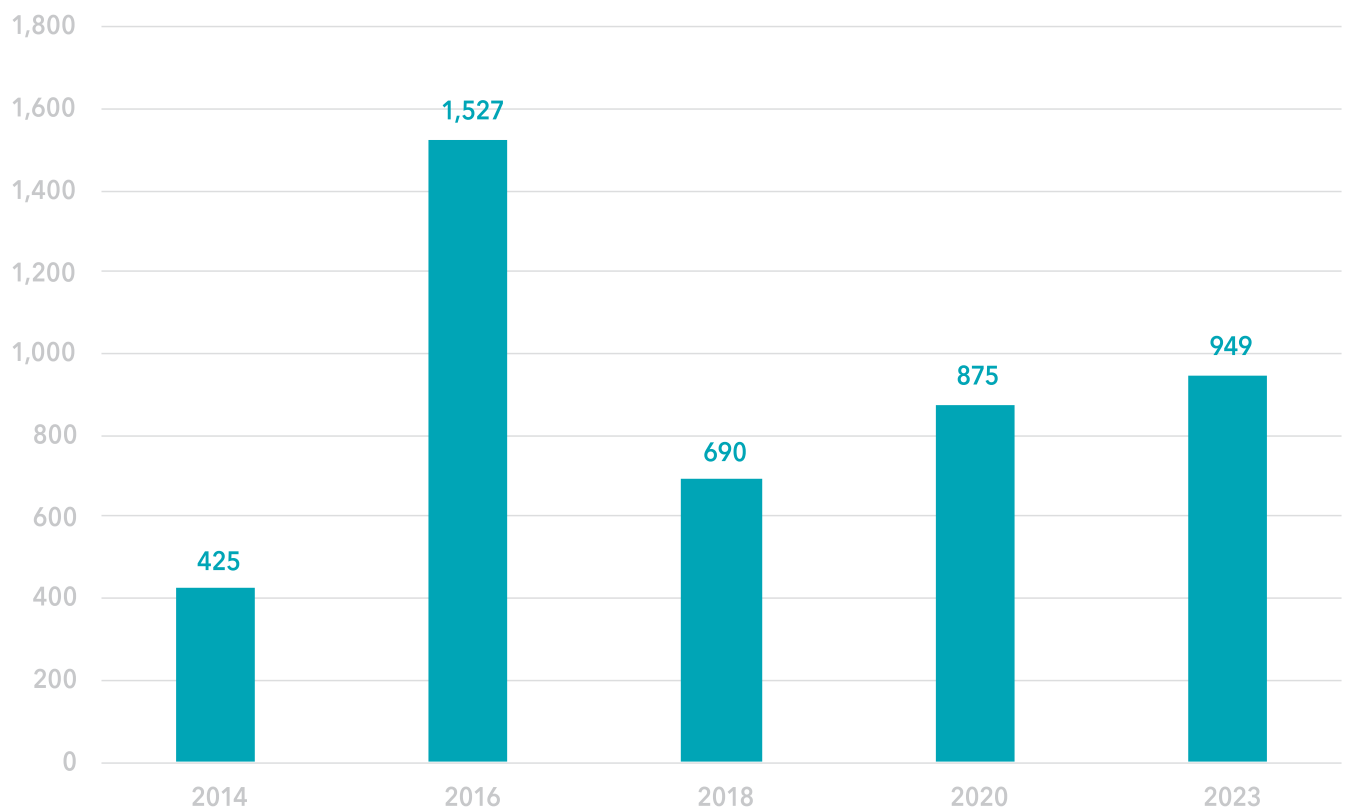


Table 5.7e

Provider Total Encounters - NP/PA Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: NPs and PAs	106	31	1,238	1,026	396	949	1,752	2,758
NPs	82	23	1,288	1,066	396	981	1,884	2,826
PAs	24	13	1,068	874	368	901	1,421	2,357

Region

East	10	2	*	*	*	*	*	*
Midwest	35	15	1,423	950	738	1,199	1,709	2,950
South	61	14	1,199	1,127	266	741	2,139	2,834
West	0	0	*	*	*	*	*	*

Employment Model

Physician Owned	12	2	*	*	*	*	*	*
Hospital/IDS Owned	82	27	1,336	1,075	396	1,015	2,284	2,826
Other Majority Owned	12	2	*	*	*	*	*	*

Table 5.7f

Provider Work RVUs (wRVUs) - NP/PA Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: NPs and PAs	538	89	1,859	1,276	791	1,698	2,627	3,541
NPs	432	76	1,917	1,326	846	1,734	2,709	3,682
PAs	106	29	1,621	1,021	653	1,572	2,382	3,174

Region

East	290	39	2,139	1,275	1,195	2,052	2,987	3,738
Midwest	77	23	1,484	1,228	398	1,108	2,222	3,130
South	118	21	1,631	1,339	516	1,262	2,267	3,548
West	53	6	1,380	745	815	1,618	1,903	2,406

Employment Model

Physician Owned	117	4	2,676	1,440	1,553	2,631	3,660	4,663
Hospital/IDS Owned	398	80	1,642	1,122	646	1,609	2,409	3,156
Other Majority Owned	23	5	1,456	1,239	797	1,042	1,674	2,545

Figure 5.7f

Median NP/PA wRVUs, by Year

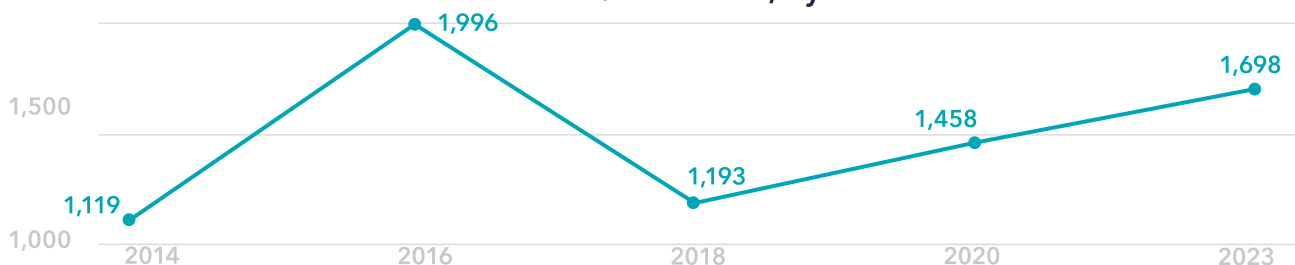


Table 5.7g

Provider Compensation to Provider wRVUs Ratio - NP/PA Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: NPs and PAs	538	88	\$143.64	\$171.44	\$45.36	\$72.55	\$160.92	\$387.24
NPs	429	74	\$140.36	\$174.20	\$44.67	\$69.87	\$153.29	\$355.75
PAs	109	30	\$156.56	\$160.20	\$50.10	\$83.99	\$211.30	\$410.96
Region								
East	289	38	\$120.93	\$167.02	\$42.58	\$60.74	\$104.32	\$256.71
Midwest	78	22	\$168.15	\$159.24	\$47.18	\$89.60	\$310.32	\$411.82
South	118	22	\$164.88	\$172.98	\$46.67	\$92.03	\$237.54	\$435.44
West	53	6	\$184.13	\$194.08	\$75.25	\$92.30	\$177.34	\$493.40
Employment Model								
Physician Owned	118	4	\$75.65	\$100.58	\$35.05	\$45.04	\$77.22	\$132.46
Hospital/IDS Owned	396	79	\$164.91	\$186.27	\$50.42	\$83.56	\$196.68	\$448.55
Other Majority Owned	24	5	\$127.05	\$83.93	\$61.89	\$98.22	\$205.20	\$265.35

Figure 5.7g

Median NP/PA Compensation to wRVUs Ratio, by Year



Table 5.7h

Collections for Professional Charges to Provider wRVUs (TC Excluded) - NP/PA Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: NPs and PAs	123	30	\$91.43	\$340.45	\$39.89	\$44.50	\$51.70	\$76.24
NPs	101	24	\$100.63	\$375.26	\$40.24	\$44.50	\$53.49	\$72.34
PAs	22	10	\$49.19	\$23.18	\$38.50	\$43.71	\$48.04	\$100.59
Region								
East	39	4	\$49.21	\$7.37	\$45.20	\$48.88	\$55.85	\$57.71
Midwest	24	10	\$288.44	\$751.03	\$42.97	\$66.62	\$108.40	\$803.88
South	56	14	\$39.71	\$10.46	\$36.20	\$40.79	\$41.90	\$50.36
West	4	2	*	*	*	*	*	*
Employment Model								
Physician Owned	13	3	\$47.18	\$4.90	\$44.13	\$47.10	\$50.53	\$54.64
Hospital/IDS Owned	93	24	\$103.60	\$391.15	\$38.87	\$41.83	\$50.49	\$72.26
Other Majority Owned	17	3	\$58.72	\$21.50	\$42.06	\$51.08	\$71.48	\$100.14

Figure 5.7i

Median NP/PA wRVUs to Total Encounters Ratio, by Year

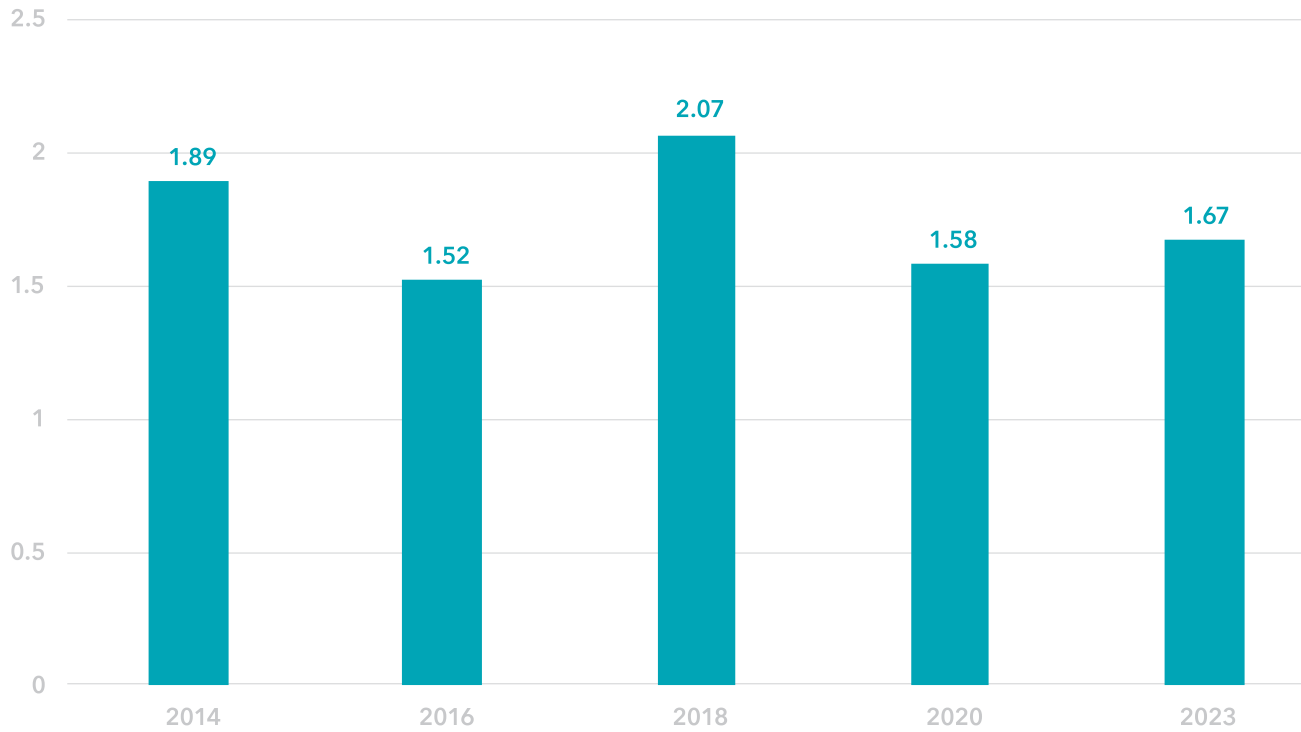


Table 5.7i

Provider wRVUs to Total Encounters Ratio - NP/PA Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: NPs and PAs	78	25	1.86	0.73	1.36	1.67	1.99	3.27
NPs	57	17	1.91	0.80	1.34	1.66	2.08	3.41
PAs	21	13	1.74	0.51	1.39	1.70	1.90	2.73

Region

East	10	2	*	*	*	*	*	*
Midwest	27	11	1.96	0.75	1.41	1.72	2.22	3.13
South	41	12	1.79	0.75	1.20	1.64	1.90	3.38
West	0	0	*	*	*	*	*	*

Employment Model

Physician Owned	12	2	*	*	*	*	*	*
Hospital/IDS Owned	55	21	1.79	0.74	1.25	1.60	1.92	3.16
Other Majority Owned	11	2	*	*	*	*	*	*

Table 5.7j

Collections for Professional Charges to Total Encounters Ratio- NP/PA Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: NPs and PAs	85	24	\$115.90	\$296.96	\$37.22	\$71.56	\$101.63	\$138.49
NPs	67	20	\$127.88	\$333.70	\$34.01	\$71.56	\$111.00	\$159.38
PAs	18	8	\$71.30	\$27.60	\$56.29	\$71.06	\$86.46	\$105.88
Region								
East	10	2	*	*	*	*	*	*
Midwest	19	10	\$150.01	\$138.11	\$64.64	\$90.07	\$137.86	\$406.38
South	56	12	\$108.44	\$357.44	\$31.30	\$56.83	\$78.17	\$119.36
West	0	0	*	*	*	*	*	*
Employment Model								
Physician Owned	12	2	*	*	*	*	*	*
Hospital/IDS Owned	61	20	\$80.79	\$92.30	\$32.22	\$60.04	\$82.47	\$137.66
Other Majority Owned	12	2	*	*	*	*	*	*

Table 5.7k

Provider Compensation to Total Encounters Ratio - NP/PA Hospitalists

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: NPs and PAs	108	32	\$262.09	\$341.06	\$51.09	\$126.08	\$339.04	\$739.54
NPs	83	24	\$265.55	\$351.30	\$45.24	\$114.00	\$406.34	\$753.70
PAs	25	14	\$250.62	\$311.07	\$63.78	\$143.21	\$247.82	\$790.69
Region								
East	10	2	*	*	*	*	*	*
Midwest	38	16	\$181.53	\$302.09	\$44.77	\$85.40	\$164.53	\$386.23
South	60	14	\$327.37	\$372.64	\$48.54	\$191.85	\$516.28	\$765.08
West	0	0	*	*	*	*	*	*
Employment Model								
Physician Owned	12	2	*	*	*	*	*	*
Hospital/IDS Owned	84	28	\$232.83	\$283.77	\$43.61	\$104.34	\$288.21	\$710.60
Other Majority Owned	12	2	*	*	*	*	*	*

Figure 5.8a

Median Compensation for Adult Academic IM Hospitalist Faculty, by Year

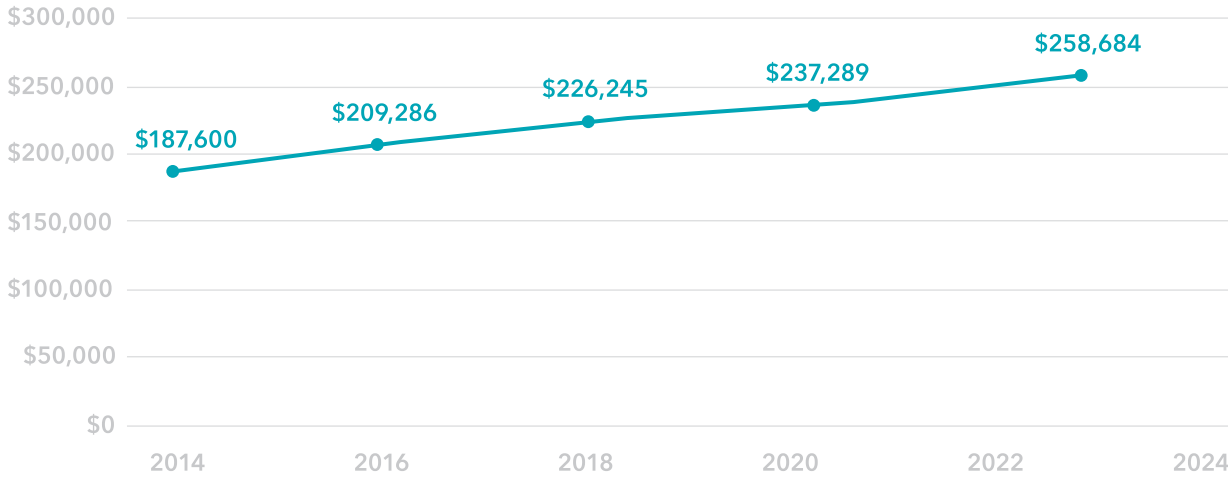


Table 5.8a

Provider Compensation - Adult Academic IM Hospitalist Faculty

	Providers	Groups	Mean	Std Dev	25 th %	Median	75 th %	90 th %
Hospitalists: Adult Academic Internal Medicine	1,086	77	\$266,094	\$67,813	\$233,440	\$258,684	\$287,782	\$337,275
Faculty Rank								
Non-Faculty	113	3	\$259,624	\$61,626	\$245,235	\$254,514	\$282,705	\$313,113
Instructor	154	10	\$247,995	\$59,288	\$225,724	\$249,782	\$277,712	\$316,215
Assistant Professor	652	73	\$262,981	\$60,620	\$230,328	\$258,635	\$282,703	\$325,759
Associate Professor	126	27	\$288,276	\$81,711	\$243,872	\$269,613	\$306,726	\$374,913
Professor	33	14	\$328,728	\$107,899	\$266,114	\$328,531	\$381,520	\$494,087
Division Chair/Chief	6	6	*	*	*	*	*	*
Region								
East	265	6	\$262,852	\$55,807	\$235,161	\$254,514	\$287,330	\$331,073
Midwest	319	37	\$260,806	\$53,000	\$230,840	\$258,046	\$282,010	\$319,163
South	322	30	\$265,753	\$61,165	\$242,990	\$268,045	\$289,110	\$327,173
West	180	4	\$280,848	\$106,287	\$225,930	\$249,073	\$299,820	\$456,187

Figure 5.8b

Median Collections for Professional Charges for Adult Academic IM Hospitalist Faculty, by Year

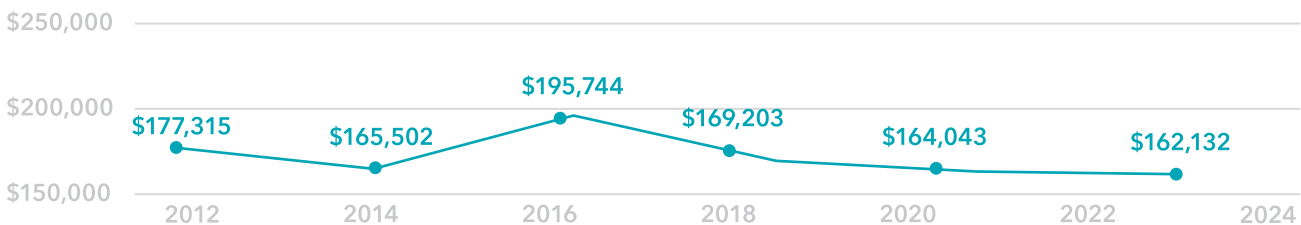


Table 5.8b

Collections for Professional Charges (TC/NPP Excluded), Standardized - Adult Academic IM Hospitalist Faculty

	Providers	Groups	Mean	Std Dev	25 th %	Median	75 th %	90 th %
Hospitalists: Adult Academic Internal Medicine	267	12	\$161,176	\$58,663	\$130,823	\$162,132	\$186,921	\$222,153
Region								
East	102	3	\$137,560	\$48,858	\$112,621	\$137,253	\$159,936	\$192,130
Midwest	78	1	*	*	*	*	*	*
South	41	7	\$146,147	\$86,127	\$107,346	\$152,320	\$176,758	\$202,003
West	46	1	*	*	*	*	*	*

Table 5.8c

Gross Charges (TC/NPP Excluded), Standardized - Adult Academic IM Hospitalist Faculty

	Providers	Groups	Mean	Std Dev	25 th %	Median	75 th %	90 th %
Hospitalists: Adult Academic Internal Medicine	271	13	\$469,265	\$203,459	\$348,131	\$441,059	\$562,087	\$767,868
Region								
East	101	2	*	*	*	*	*	*
Midwest	78	1	*	*	*	*	*	*
South	47	9	\$355,527	\$217,819	\$218,758	\$356,885	\$424,600	\$573,355
West	45	1	*	*	*	*	*	*

Figure 5.8d

Median Total Encounters for Adult Academic IM Hospitalist Faculty, by Year

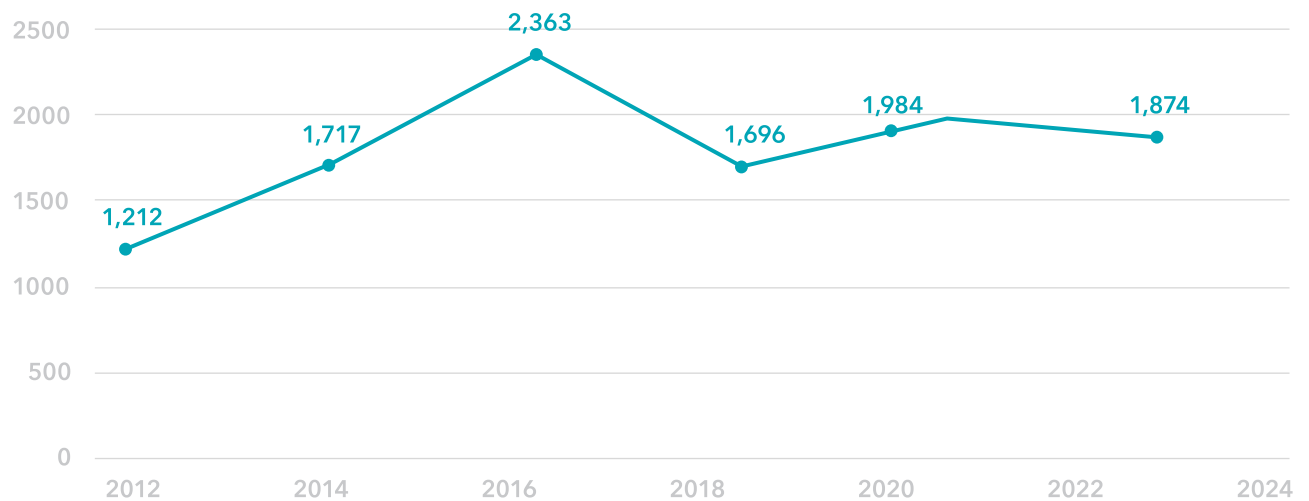


Table 5.8d

Total Encounters (TC/NPP Excluded), Standardized - Adult Academic IM Hospitalist Faculty

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: Adult Academic Internal Medicine	128	4	1,631	647	1,021	1,874	2,079	2,292

Note

Regional breakdown omitted due to insufficient data.

Figure 5.8e

Median wRVUs for Adult Academic IM Hospitalist Faculty, by Year

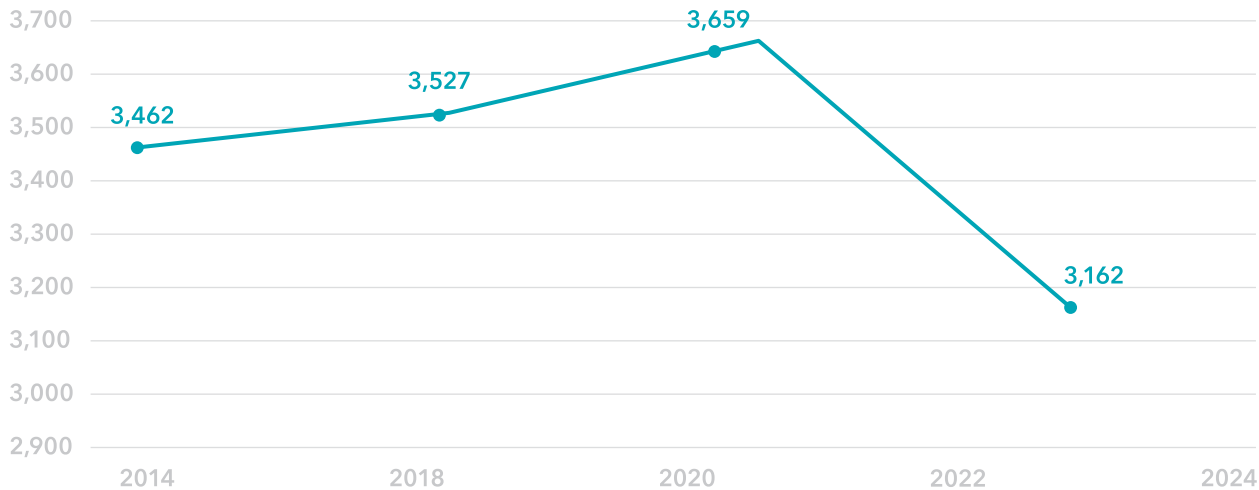


Table 5.8e

Work RVUs (NPP Excluded), Standardized - Adult Academic IM Hospitalist Faculty

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: Adult Academic Internal Medicine	686	66	3,113	1,390	2,270	3,162	3,938	4,534

Region

Region	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
East	194	5	2,809	1,130	2,229	2,784	3,467	3,902
Midwest	188	35	3,891	1,274	3,381	3,894	4,258	4,769
South	168	22	2,674	1,385	1,756	2,561	3,507	4,390
West	136	4	3,014	1,462	1,982	2,865	4,030	4,837

Table 5.8f

Compensation to Total Encounters Ratio (NPP Excluded) - Adult Academic IM Hospitalist Faculty

	Providers	Groups	Mean	Std Dev	25 th %	Median	75 th %	90 th %
Hospitalists: Adult Academic Internal Medicine	78	3	\$151.37	\$32.53	\$127.08	\$140.96	\$167.36	\$206.92

Note

Regional breakdown omitted due to insufficient data.

Table 5.8g

Compensation to Work RVUs Ratio (NPP Excluded) - Adult Academic IM Hospitalist Faculty

	Providers	Groups	Mean	Std Dev	25 th %	Median	75 th %	90 th %
Hospitalists: Adult Academic Internal Medicine	556	56	\$126.09	\$105.30	\$74.48	\$93.47	\$128.61	\$218.12
Region								
East	155	5	\$129.69	\$100.81	\$78.55	\$100.09	\$134.05	\$206.18
Midwest	155	28	\$94.06	\$82.83	\$64.74	\$75.47	\$87.19	\$116.45
South	146	19	\$145.96	\$125.73	\$79.80	\$108.30	\$145.35	\$319.30
West	100	4	\$141.13	\$100.42	\$92.06	\$110.15	\$139.76	\$248.66

Table 5.8h

Collection to Total Encounters Ratio (TC/NPP Excluded) - Adult Academic IM Hospitalist Faculty

Table omitted due to insufficient data.

Table 5.8i

Collection to Work RVUs Ratio (TC/NPP Excluded) - Adult Academic IM Hospitalist Faculty

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: Adult Academic Internal Medicine	229	14	\$50.69	\$17.62	\$44.21	\$49.66	\$54.55	\$58.04
Region								
East	93	3	\$52.53	\$25.61	\$45.21	\$51.02	\$53.61	\$56.00
Midwest	64	1	*	*	*	*	*	*
South	40	9	\$51.89	\$11.61	\$48.49	\$54.55	\$56.96	\$61.92
West	32	1	*	*	*	*	*	*

Table 5.8j

Work RVUs to Total Encounters Ratio (NPP Excluded) - Adult Academic IM Hospitalist Faculty

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: Adult Academic Internal Medicine	109	4	2.58	1.35	1.93	2.04	2.67	3.66

Note

Regional breakdown omitted due to insufficient data.

Figure 5.9a

Median Compensation for Pediatric Academic Hospitalist Faculty, by Year

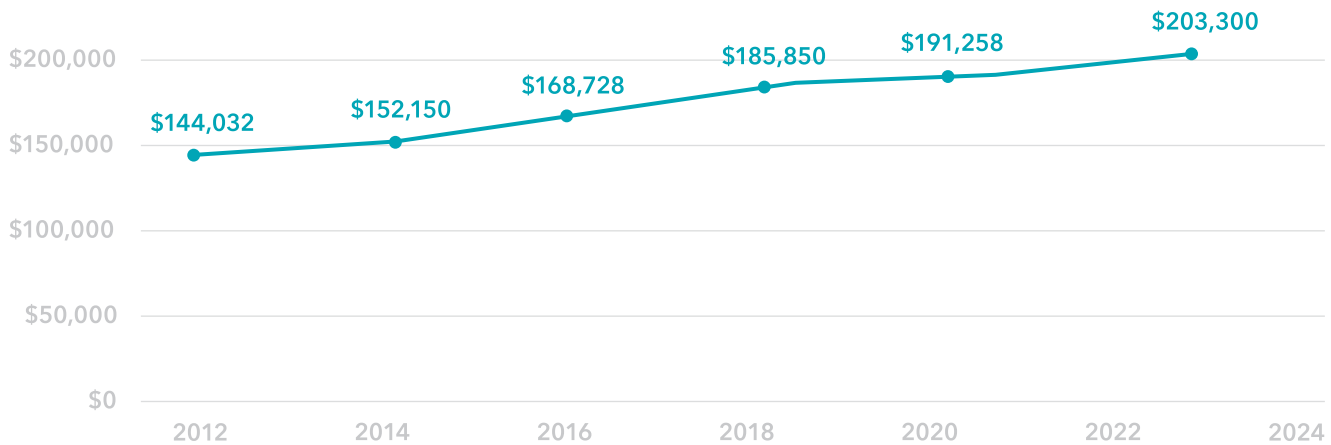


Table 5.9a

Provider Compensation - Pediatric Academic Hospitalist Faculty

	Providers	Groups	Mean	Std Dev	25 th %	Median	75 th %	90 th %
Hospitalists: Pediatric Academic	339	35	\$218,925	\$64,557	\$179,850	\$203,300	\$253,623	\$301,696
Faculty Rank								
Non-Faculty	15	2	*	*	*	*	*	*
Instructor	45	6	\$189,900	\$41,006	\$167,726	\$193,386	\$216,045	\$237,162
Assistant Professor	182	27	\$204,717	\$49,863	\$171,494	\$192,080	\$227,759	\$280,155
Associate Professor	62	17	\$236,408	\$50,963	\$201,389	\$225,560	\$277,232	\$316,689
Professor	29	14	\$305,178	\$85,708	\$236,111	\$278,236	\$359,904	\$423,772
Division Chair/Chief	5	4	*	*	*	*	*	*
Region								
Eastern	67	6	\$199,028	\$49,253	\$166,167	\$190,000	\$220,191	\$273,487
Midwest	64	10	\$185,836	\$42,482	\$165,791	\$180,377	\$197,909	\$239,966
Southern	75	17	\$206,899	\$48,871	\$186,105	\$202,875	\$237,976	\$266,403
Western	133	2	*	*	*	*	*	*

Table 5.9b

Collections for Professional Charges (TC/NPP Excluded), Standardized - Pediatric Academic Hospitalist Faculty

	Providers	Groups	Mean	Std Dev	25 th %	Median	75 th %	90 th %
Hospitalists: Pediatric Academic	80	7	\$205,896	\$85,597	\$149,421	\$194,913	\$270,297	\$311,120
Region								
Eastern	15	3	\$179,128	\$91,058	\$105,282	\$160,443	\$222,952	\$344,651
Southern	25	3	\$239,070	\$98,332	\$150,862	\$257,226	\$281,708	\$362,761
Western	40	1	*	*	*	*	*	*

Table 5.9c

Gross Charges, Standardized - Pediatric Academic Hospitalist Faculty

	Providers	Groups	Mean	Std Dev	25 th %	Median	75 th %	90 th %
Hospitalists: Pediatric Academic	79	6	\$531,279	\$186,030	\$389,022	\$518,466	\$657,900	\$784,047
Region								
Eastern	15	3	\$487,801	\$196,996	\$366,778	\$420,185	\$530,980	\$905,035
Southern	24	2	*	*	*	*	*	*
Western	40	1	*	*	*	*	*	*

Table 5.9d

Total Encounters (NPP Excluded), Standardized - Pediatric Academic Hospitalist Faculty

Table omitted due to insufficient data.

Table 5.9e

Work RVUs (NPP Excluded), Standardized - Pediatric Academic Hospitalist Faculty

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: Pediatric Academic	217	16	2,429	1,211	1,465	2,187	3,168	4,211
Region								
Eastern	32	5	2,683	1,318	1,622	2,590	3,607	4,343
Midwest	35	3	2,215	898	1,637	2,393	2,775	3,242
Southern	54	6	3,373	1,228	2,407	3,355	4,253	5,183
Western	96	2	*	*	*	*	*	*

Table 5.9f

Compensation to Total Encounters (NPP Excluded) Ratio - Pediatric Academic Hospitalist Faculty

Table omitted due to insufficient data.

Figure 5.9g

Compensation to wRVUs Ratio for Pediatric Academic Hospitalist Faculty, by Year

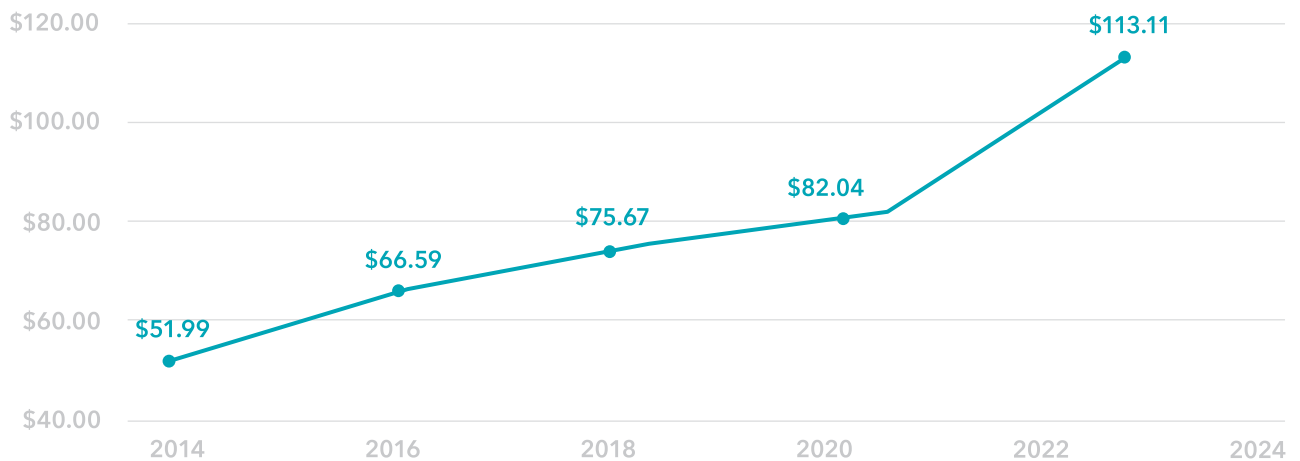


Table 5.9g

Compensation to Work RVUs Ratio (NPP Excluded) - Pediatric Academic Hospitalist Faculty

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: Pediatric Academic	163	14	\$135.07	\$76.19	\$75.23	\$113.11	\$173.21	\$264.99
Region								
Eastern	25	5	\$117.18	\$55.21	\$71.65	\$98.55	\$156.95	\$212.19
Midwest	29	2	*	*	*	*	*	*
Southern	41	5	\$87.84	\$46.94	\$53.32	\$76.10	\$100.81	\$153.98
Western	68	2	*	*	*	*	*	*

Table 5.9h

Collections to Total Encounters Ratio (TC/NPP Excluded) - Pediatric Academic Hospitalist Faculty

Table omitted due to insufficient data.

Table 5.9i

Collections to Work RVUs Ratio (TC/NPP Excluded) - Pediatric Academic Hospitalist Faculty

	Providers	Groups	Mean	Standard Deviation	25 th %	Median	75 th %	90 th %
Hospitalists: Pediatric Academic	54	6	\$65.96	\$15.32	\$60.84	\$66.60	\$74.66	\$84.98
Region								
Eastern	10	3	\$44.42	\$14.29	\$29.02	\$48.57	\$54.63	\$63.27
Southern	14	2	*	*	*	*	*	*
Western	30	1	*	*	*	*	*	*

Table 5.9j

Work RVUs to Total Encounters Ratio (NPP Excluded) - Pediatric Academic Hospitalist Faculty

Table omitted due to insufficient data.